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**Publication pursuant to Section 7 of the Austrian Publication Regulation 2018
(Veröffentlichungsverordnung 2018)**

FREQUENTIS: Disposal of own shares within the scope of the Long Term Incentive Plan 2023

Frequentis AG ("**Company**") published on 4 May 2026 that it will transfer 4,839 own shares (this number is calculated after deduction of taxes; the gross number before taxes was 10,542) to the Chairman of the Executive Board of the Company within the scope of the Long Term Incentive Plan 2023 ("**LTIP2023**") which was approved by resolution of the General Meeting of Frequentis AG from 1 June 2023.

Actual Disposals

Pursuant to Section 7 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) the Company publishes the following information on actual disposals under the LTIP2023:

Date of Disposal	Number of disposed shares	thereof via stock exchange	thereof over the counter	Quota of share capital (in %)	Maximum consideration per share (EUR)	Minimum consideration per share (EUR)	Weighted average consideration (EUR)	Total value of disposed shares (EUR)*
08.05.2026	4,839	0	4,839	0.0364%	n.a.	n.a.	n.a.	354,698.70

* for purposes of this publication: based on the closing share price of the Vienna Stock Exchange on the tax reference date of 30 April 2026.

The quota of the own shares disposed of or utilised so far based on the respective authorisation of the Ordinary General Meeting from 6 June 2024 (including the shares disposed of within the scope of the LTIP2023) in the share capital amounts to 0.0866%.

Completion of the Disposal of Own Shares

Pursuant to Section 7 para 4 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) the Company discloses that the disposal of own shares within the scope of the LTIP2023 has herewith been completed. The table above sets out all disposals made under the LTIP2023. Therefore,

the total number of own shares disposed of within the scope of the LTIP2023 corresponds with the information given in the table above.

About FREQUENTIS

Frequentis stands for a safer world. Our solutions are used in our customers' command and control centres to help them make the world safer.

Frequentis is a world leader in high-tech solutions for Air Traffic Management, supporting both civil and military air traffic control organisations, as well as Public Safety and Transport, where police, emergency rescue services, fire brigades, railways, coastguards, and port authorities rely on our extensive portfolio.

The listed family business based in Vienna, Austria, drives innovative and sustainable solutions for safety and security in everyday life and in the safety-critical sector. Its air traffic optimisation solutions for air traffic control centres are contributing to reducing emissions.

As a global player with more than 2,600 employees (full-time equivalents/FTE), Frequentis has a worldwide network of companies in over 50 countries. Its products, services, and solutions are used in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2025, revenues were EUR 580 million and EBIT was EUR 47 million.

For more information, please visit www.frequentis.com

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