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**Publication pursuant to Section 7 of the Austrian Publication Regulation 2018
(Veröffentlichungsverordnung 2018)**

FREQUENTIS: Disposal of own shares within the scope of the Long Term Incentive Plan 2022

Frequentis AG ("**Company**") published on 2 May 2025 that it will transfer 7,448 own shares (this number is calculated after deduction of taxes; the gross number before taxes was 14,400) to the Chairman of the Executive Board of the Company within the scope of the Long Term Incentive Plan 2022 ("**LTIP2022**") which was approved by resolution of the General Meeting of Frequentis AG from 2 June 2022.

Actual Disposals

Pursuant to Section 7 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) the Company publishes the following information on actual disposals under the LTIP2022:

Date of Disposal	Number of disposed shares	thereof via stock exchange	thereof over the counter	Quota of share capital (in %)	Maximum consideration per share (EUR)	Minimum consideration per share (EUR)	Weighted average consideration (EUR)	Total value of disposed shares (EUR)*
08.05.2025	7,448	0	7,448	0.0561%	n.a.	n.a.	n.a.	316,540

* for purposes of this publication: based on the opening share price of the Vienna Stock exchange on the date of disposal

The quota of the own shares disposed of or utilized so far based on the respective authorization of the Ordinary General Meeting from 6 June 2024 (i.e. the shares disposed of within the scope of the LTIP2022) in the share capital amounts to 0.0561%.

Completion of the Disposal of Own Shares

Pursuant to Section 7 para 4 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) the Company discloses that the disposal of own shares within the scope of the LTIP2022 has herewith been completed. The table above sets out all disposals made under the LTIP2022. Therefore, the total number of own shares disposed of within the scope of the LTIP2022 corresponds with the information given in the table above.

About FREQUENTIS

Frequentis stands for a safer world. Our solutions are used in our customers' command and control centres to help them make the world safer.

Frequentis is a world leader in high-tech solutions for Air Traffic Management, supporting both civil and military air traffic control organisations, as well as Public Safety and Transport, where police, emergency rescue services, fire brigades, railways, coastguards, and port authorities rely on our extensive portfolio.

The listed family business based in Vienna, Austria, drives innovative and sustainable solutions for safety and security in everyday life and in the safety-critical sector. Its air traffic optimisation solutions for air traffic control centres are contributing to reducing emissions.

As a global player with more than 2,400 employees (full-time equivalents/FTE), Frequentis has a worldwide network of companies in over 50 countries. Its products, services, and solutions are used in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2024, revenues were EUR 480.3 million and EBIT was EUR 32.1 million.

For more information, please visit www.frequentis.com

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