

Publication pursuant to Section 5 Para 1 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) in conjunction with Section 119 Para 9 and Para 7 of the Austrian Stock Exchange Act (*BörseG*)

FREQUENTIS: Disposal of own shares within the scope of the Long Term Incentive Plan 2022

Frequentis AG ("**Company**") will transfer 7,448 own shares (this number is calculated after deduction of taxes; the gross number before taxes was 14,400) to the Chairman of the Executive Board of the Company within the scope of the Long Term Incentive Plan 2022 ("**LTIP2022**") which was approved by resolution of the General Meeting of Frequentis AG from 2 June 2022. The LTIP2022 has thus been fulfilled. This transfer is based on an authorization granted by the Ordinary General Meeting of the Company from 6 June 2024, resolutions of the Executive Board from 14 April 2025 and today, a resolution of the Supervisory Board from today as well as the report pursuant to Section 65 Para 1b in conjunction with Sections 171 Para 1 and 153 Para 4 of the Austrian Companies Act (*AktG*) from 14 April 2025.

Therefore, the Company announces in accordance with Section 5 Para 2 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) in conjunction with Section 119 Para 9 of the Austrian Stock Exchange Act (*BörseG*) the following:

1. Date of the resolution of the General Meeting pursuant to Section 65 Para 1b of the Austrian Companies Act (*AktG*): 6 June 2024.
2. Date and form of publication of the resolution of the General Meeting: 6 June 2024, electronically pursuant to Section 3 Para 1 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) in conjunction with Section 119 Para 9 of the Austrian Stock Exchange Act (*BörseG*) and on the Company's website (www.frequentis.com > Investor Relations > General Meeting > Ordinary General Meeting 2024).
3. Commencement and envisaged duration of the disposal: The transfer of the shares within the scope of the LTIP2022 takes place on 8 May 2025.
4. Class of shares concerned by the transfer: No-par value bearer shares of the Company.

5. Envisaged volume (number of shares) and percentage of the own shares to be transferred in relation to the registered share capital: 7,448 no-par value bearer shares, corresponding to approx. 0.0561% of the registered share capital of the Company.
6. Minimum and maximum consideration per share: None. The shares will be transferred as bonus shares within the scope of a long-term incentive and compensation plan.
7. Manner and purpose of the transfer of own shares: Over the counter transfer to the Chairman of the Executive Board within the scope of the LTIP2022.
8. Any effects of the transfer on the stock exchange listing of the shares: None.
9. Number and allocation of shares to employees, managing employees and the individual board members of the Company or an affiliate of the Company:
Chairman of the Executive Board 7,448 shares

The number of transferred shares will be published on the Company's website under www.frequentis.com > Investor Relations > Share > Disposal of Own Shares 2025 after the transfer pursuant to Section 7 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*).

Modifications to the intended disposal of own shares (Section 6 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*)) as well as the publication of the transactions carried out in connection with the transfer of own shares (Section 7 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*)) will exclusively be announced in the internet on the Company's website under www.frequentis.com > Investor Relations > Share > Disposal of Own Shares 2025.

About FREQUENTIS

Frequentis stands for a safer world. Our solutions are used in our customers' command and control centres to help them make the world safer.

Frequentis is a world leader in high-tech solutions for Air Traffic Management, supporting both civil and military air traffic control organisations, as well as Public Safety and Transport, where police, emergency rescue services, fire brigades, railways, coastguards, and port authorities rely on our extensive portfolio.

The listed family business based in Vienna, Austria, drives innovative and sustainable solutions for safety and security in everyday life and in the safety-critical sector. Its air traffic optimisation solutions for air traffic control centres are contributing to reducing emissions.

As a global player with more than 2,400 employees (full-time equivalents/FTE), Frequentis has a worldwide network of companies in over 50 countries. Its products, services, and solutions are used in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2024, revenues were EUR 480.3 million and EBIT was EUR 32.1 million.

For more information, please visit www.frequentis.com

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