

# Proxy Authorization and Instructions (IVA)

for the 18<sup>th</sup> Annual General Meeting of FREQUENTIS AG

June 5, 2025, 10 a.m. CET (Vienna local time)

Tech Gate Vienna, Donau City Str. 1, 1220 Vienna, Austria

**IMPORTANT NOTE:** This proxy form does not entitle to participation in the Annual General Meeting. Please contact your custodian credit institution and ensure that the shares listed below were properly registered for participation in the Annual General Meeting via a deposit confirmation (record date: **May 26, 2025, 24:00 [midnight] CET [Vienna local time]**).  
**Please submit the proxy form by June 4, 2025, 1 p.m. CET (Vienna local time)**

<b>Please enclose a copy of the deposit confirmation to this proxy!</b>	
If you are not issuing this power of attorney as a shareholder yourself but rather as a representative of a shareholder, please provide <b>proof of your power of representation</b> (e.g., a power of attorney issued by the shareholder, appointment-decree of a court).	
<b>Details concerning the shareholder / the shareholders (in case of multiple deposit holders)</b>	
Name(s) / Company	
Address (postal code, city, street, number)	
For natural persons: date of birth / for legal persons: corporate register & register number (if existing)	
Telephone number and / or e-mail address for queries (optional)	
Name of credit institution where the deposit is held	
Bank Code or BIC	Deposit Number

## PROXY AND VOTING INSTRUCTIONS

Annual General Meeting  
of FREQUENTIS AG  
on June 5, 2025

I/We .....  
(name/company and address of proxy issuer)

herewith authorize Mr. **Florian Beckermann**, c/o IVA, Feldmühlgasse 22, A-1130 Vienna, to represent me/us at the General Meeting of FREQUENTIS AG on June 5, 2025, and to exercise the voting rights on behalf of me/us. Mr. Florian Beckermann has the right to issue a sub-proxy.

This proxy applies to ..... of my/our shares.  
(If you leave this field blank, the proxy automatically applies to all shares for which the custodian credit institution issued the deposit confirmation as of the record date.)

Concurrently, I/we hereby instruct him to exercise or let exercise my/our voting right as follows:

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Please check inside the box ; do not use red pen.

Agenda Item	FOR	AGAINST	ABSTENTION
2 Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Resolution on the discharge of the members of the Executive Board for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 Resolution on the discharge of the members of the Supervisory Board for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Resolution on the remuneration of the members of the Supervisory Board for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 Resolution on the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 Election of the auditors of the annual financial statements and consolidated financial statements as well as the auditor of the sustainability reporting for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 Elections to the Supervisory Board:			
a) DDr. Karl Michael Millauer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Dr. Boris Nemsic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 Resolution on the Long Term Incentive Plan 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we (also concerning individual agenda items) do not provide express instructions or issue unclear instructions (e.g. simultaneously FOR and AGAINST the same proposed resolution), the proxy holder will abstain from voting. Should separate votes be taken on an agenda item, any instruction provided in connection with the respective agenda item shall apply accordingly to each separate vote on such agenda item.

.....  
(place, date)

.....  
(signature / corporate signature)

## IMPORTANT INFORMATION:

This fully completed proxy form may be submitted together with a copy of the deposit confirmation of the custodian credit institution **by 1 p.m. CET (Vienna local time) on June 4, 2025** (time of receipt), solely by one of the following means:

- by e-mail: [beckermann.frequentis@hauptversammlung.at](mailto:beckermann.frequentis@hauptversammlung.at), whereas the proxy and the deposit confirmation need to be attached to the e-mail in text form, for example as PDF,
- via post, courier or in person to: c/o HV-Veranstaltungsservice GmbH (as authorized recipient of Mr. Beckermann) Köppel Nr. 60, 8242 St. Lorenzen am Wechsel, Austria; subject "HV FREQUENTIS AG 2025",
- by fax: +43 (0)1 8900 500 50,
- via SWIFT ISO 15022: GIBAATWGGMS – Message Type MT598 or MT599; please ensure that ISIN ATFREQUENT09 is indicated in the wording,
- by SWIFT ISO 20022: ou=gms, o=gibaatwg, o=swift – seev.003.001.XX or seev.004.001.XX in the version that contains the minimum fields necessary (a detailed description is available for download under [www.frequentis.com](http://www.frequentis.com) > Investor Relations > General Meeting > General Meeting 2025).

After the aforementioned date, a power of attorney may be submitted in person on the day of the General Meeting upon registration for the General Meeting at the venue of the meeting.

An e-mail address has been set up for the General Meeting to give shareholders the possibility of giving or amending instructions to Mr. Florian Beckermann at short notice during the General Meeting. This e-mail address is: [beckermann.frequentis@hauptversammlung.at](mailto:beckermann.frequentis@hauptversammlung.at).

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The processing of personal data by FREQUENTIS AG is mandatory for participation in the General Meeting. Information on the processing of personal data of participants in the General Meeting can be found in the convocation of the General Meeting at [www.frequentis.com](http://www.frequentis.com) > Investor Relations > General Meeting > General Meeting 2025.

For questions regarding this power of attorney, our employees are at your disposal under the telephone number +43 (0)1 811 50 1074.