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**Publication pursuant to Section 7 of the Austrian Publication Regulation 2018
(Veröffentlichungsverordnung 2018)**

FREQUENTIS: Disposal of own shares within the scope of the Long Term Incentive Plan 2020

Frequentis AG ("**Company**") published on 2 May 2023 that it will transfer 7,925 own shares (this number is calculated after deduction of taxes; the gross number before taxes was 17,000) to the Chairman of the Executive Board of the Company within the scope of the Long Term Incentive Plan 2020 ("**LTIP2020**") which was approved by resolution of the General Meeting of Frequentis AG from 14 May 2020.

Actual Disposals

Pursuant to Section 7 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) the Company publishes the following information on actual disposals under the LTIP2020:

Date of Disposal	Number of disposed shares	thereof via stock exchange	thereof over the counter	Quota of share capital (in %)	Maximum consideration per share (EUR)	Minimum consideration per share (EUR)	Weighted average consideration (EUR)	Total value of disposed shares (EUR)*
08.05.2023	7,925	0	7,925	0.0597%	n.a.	n.a.	n.a.	235,372.50

* for purposes of this publication: based on the opening share price of the Vienna Stock exchange on the date of disposal

The quota of the own shares disposed of or utilized so far based on the respective authorization of the Extraordinary General Meeting from 20 September 2019 (including the shares disposed of within the scope of the LTIP2020) in the share capital amounts to 0.1093%.

Completion of the Disposal of Own Shares

Pursuant to Section 7 para 4 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) the Company discloses that the disposal of own shares within the scope of the LTIP2020 has herewith been completed. The table above sets out all disposals made under the LTIP2020. Therefore,

the total number of own shares disposed of within the scope of the LTIP2020 corresponds with the information given in the table above.

About FREQUENTIS

Frequentis is a global supplier of communication and information systems for control centres with safety-critical tasks. The listed family company develops and markets its “control centre solutions” in the Air Traffic Management segment (civil and military air traffic control, air defence) and the Public Safety & Transport segment (police, fire brigades, emergency rescue services, railways, coastguards, port authorities). With a market share of 30%, Frequentis is the world market leader in voice communication systems for air traffic control. Frequentis is also the global leader in aeronautical information management and aeronautical message handling systems.

As a global player with around 2,100 employees (full-time equivalents/FTE), Frequentis has a global network of companies and representatives in more than 50 countries. Its head office is in Vienna, Austria. Frequentis' products, services, and solutions are used at more than 45,000 operator working positions in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2022, revenues were EUR 386.0 million and EBIT was EUR 25.0 million.

Wherever Frequentis' systems are used, safety-critical operators bear responsibility for the safety of other people and goods. The company also works towards a more sustainable future through its air traffic optimisation solutions.

For more information, please visit www.frequentis.com

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