

Publication pursuant to Section 5 Para 1 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) in conjunction with Section 119 Para 9 and Para 7 of the Austrian Stock Exchange Act (*BörseG*)

FREQUENTIS: Disposal of own shares within the scope of the Long Term Incentive Plan 2020

Frequentis AG ("**Company**") will transfer 7,925 own shares (this number is calculated after deduction of taxes; the gross number before taxes was 17,000) to the Chairman of the Executive Board of the Company within the scope of the Long Term Incentive Plan 2020 ("**LTIP2020**") which was approved by resolution of the General Meeting of Frequentis AG from 14 May 2020. The LTIP2020 has thus been fulfilled. This transfer is based on an authorization granted by the Extraordinary General Meeting of the Company from 20 September 2019, resolutions of the Executive Board from 13 April 2023 and today, a resolution of the Supervisory Board from today as well as the report pursuant to Section 65 Para 1b in conjunction with Sections 171 Para 1 and 153 Para 4 of the Austrian Companies Act (*AktG*) from 13 April 2023.

Therefore, the Company announces in accordance with Section 5 Para 2 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) in conjunction with Section 119 Para 9 of the Austrian Stock Exchange Act (*BörseG*) the following:

1. Date of the resolution of the General Meeting pursuant to Section 65 Para 1b of the Austrian Companies Act (*AktG*): 20 September 2019.
2. Date and form of publication of the resolution of the General Meeting: 20 September 2019, electronically pursuant to Section 3 Para 1 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*) in conjunction with Section 119 Para 9 of the Austrian Stock Exchange Act (*BörseG*) and on the Company's website (www.frequentis.com > Investor Relations > General Meeting > Extraordinary General Meeting 2019).
3. Commencement and envisaged duration of the disposal: The transfer of the shares within the scope of the LTIP2020 takes place on 8 May 2023.
4. Class of shares concerned by the transfer: No-par value bearer shares of the Company.
5. Envisaged volume (number of shares) and percentage of the own shares to be transferred in relation to the registered share capital: 7,925 no-par value bearer shares, corresponding to approx. 0.0597% of the registered share capital of the Company.

6. Minimum and maximum consideration per share: None. The shares will be transferred as bonus shares within the scope of a long-term incentive and compensation plan.
7. Manner and purpose of the transfer of own shares: Over the counter transfer to the Chairman of the Executive Board within the scope of the LTIP2020.
8. Any effects of the transfer on the stock exchange listing of the shares: None.
9. Number and allocation of shares to employees, managing employees and the individual board members of the Company or an affiliate of the Company:

| | |
|---------------------------------|--------------|
| Chairman of the Executive Board | 7,925 shares |
|---------------------------------|--------------|

The number of transferred shares will be published on the Company's website under www.frequentis.com > Investor Relations > Share > Disposal of Own Shares 2023 after the transfer pursuant to Section 7 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*).

Modifications to the intended disposal of own shares (Section 6 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*)) as well as the publication of the transactions carried out in connection with the transfer of own shares (Section 7 of the Austrian Publication Regulation 2018 (*Veröffentlichungsverordnung 2018*)) will exclusively be announced in the internet on the Company's website under www.frequentis.com > Investor Relations > Share > Disposal of Own Shares 2023.

About FREQUENTIS

Frequentis is a global supplier of communication and information systems for control centres with safety-critical tasks. The listed family company develops and markets its "control centre solutions" in the Air Traffic Management segment (civil and military air traffic control, air defence) and the Public Safety & Transport segment (police, fire brigades, emergency rescue services, railways, coastguards, port authorities). With a market share of 30%, Frequentis is the world market leader in voice communication systems for air traffic control. Frequentis is also the global leader in aeronautical information management and aeronautical message handling systems.

As a global player with around 2,100 employees (full-time equivalents/FTE), Frequentis has a global network of companies and representatives in more than 50 countries. Its head office is in Vienna, Austria. Frequentis' products, services, and solutions are used at more than 45,000 operator working positions in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2022, revenues were EUR 386.0 million and EBIT was EUR 25.0 million.

Wherever Frequentis' systems are used, safety-critical operators bear responsibility for the safety of other people and goods. The company also works towards a more sustainable future through its air traffic optimisation solutions.

For more information, please visit www.frequentis.com

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