



## Hannes Bardach

Majority shareholder  
Chairman of the Supervisory Board  
Frequentis AG

---

Personal details	Hannes Bardach was born in Vienna in 1952. He is married and has one son. His private interests are everything to do with the latest technology and innovations.
Education	Hannes Bardach obtained his engineering degree from Vienna University of Technology in 1976 and completed selected lectures at the Vienna University of Economics and Business Administration. He subsequently took the SMP Management Programme in St. Gallen, Switzerland, the Management of Corporate Growth Executive Program at Stanford University, USA, and a number of other relevant training courses. Hannes Bardach also worked as a research assistant at the Institute for Data Processing, Vienna, and a lecturer on microprocessor technology
Career	Mr. Bardach started his career as a technical consultant for system engineering in the field of microprocessors, working for several renowned high-tech companies in Austria and Germany. In 1979, he established his own engineering and technical consulting office in Vienna.
Frequentis	Hannes Bardach became Managing Director of Frequentis in 1983 and became its owner in 1986. Under his leadership, Frequentis developed from a company with revenues of €4 million to a group with global operations and revenues of around €300 million, an excellent reputation, and many international accolades. After 35 years in the management of the company, Hannes Bardach became a member of the Supervisory Board in April 2018. As Chairman of the Supervisory Board, he works closely with the Executive Board and his knowledge and experience contribute to Frequentis' success.
Awards	Hannes Bardach has published many highly respected papers in the field of computer science. In 2006, he received an honorary doctorate and was also presented with the Wilhelm Exner Medal, an accolade that is highly regarded internationally. In 2010, he was honoured as "Austrian of the Year" in the business category of the Austria '10 competition and in 2012 he was awarded the Grand Decoration of Honour of the Republic of Austria. Ernst & Young voted him Entrepreneur of the Year in 2013. In 2020 he was awarded the Hermes.Wirtschafts.Preis for his life's work and outstanding business achievements.

“ My main personal objective has always been for Frequentis to be a leader in innovative, ultra-modern solutions for its markets. This innovation strength, combined with the commitment and high degree of understanding of our employees for safety-critical processes, form the basis for the sustainable success of the Frequentis Group. ”