



**Norbert Haslacher**

Chief Executive Officer  
Frequentis AG

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Personal details	Norbert Haslacher was born in Vienna in 1970. He is married and has two sons. In his leisure time, he enjoys outdoor activities such as skiing, mountain biking, and discovering new cultures.
Education	Norbert Haslacher studied business economics at St. Gallen Business School in Switzerland and took part in the CSC High Potential Programme, which included periods spent in the USA, the Middle East, and the UK. During this time, he also took the EMEA master's programme SIMI, specialising in IT and strategy.
Career	Norbert Haslacher has more than two decades of experience in technology solutions, services, consulting, and outsourcing. He started his career as a consultant at Coopers & Lybrand Consulting. Subsequently, he spent 17 years at the US IT company CSC, where he was in charge of business development and sales to the banking sector in Germany and the Middle East. He was also managing director of all CSC units in Eastern Europe and Austria.
Frequentis	Norbert Haslacher has been a member of the Executive Board of Frequentis AG since April 2015. Originally, he was responsible for sales and marketing and for the Defence and Public Safety business domains. In April 2018 he was appointed Chairman of the Executive Board. His experience and extensive knowledge of IT play a key role in the strategic alignment and ongoing development of the Frequentis Group. Under his leadership, Frequentis has driven forward its international business, based on the innovative IT and software-centric product portfolio, as a publicly listed company, paving the way for an even stronger global presence.

**“ Frequentis has excellent staff and a competitive international portfolio for customers in safety-critical sectors. My aim is to extend our strong position on the global market. ”**