

Highlights FY'20 Measures taken to tackle impact from COVID-19 paid off	Order intake € 314.6m -5.7% vs. FY'19	Orders on hand € 427.6m +9.2% vs. FY'19, approx.1 ½ years visibility	Revenue € 299.4m -1.4% vs. FY'19
EBITDA € 41.9m +11.7m vs. FY'19	EBIT € 26.8m +9.6m vs. FY'19	Net result € -3.4m / € 19.8m ¹⁾	Equity ratio 40.7% Net cash € 85.0m ¹⁾ +9.4% vs. Dec.'19

Net result was € 19.8m without impairment of deposits at Commerzialbank Mattersburg (total € 30.9m, impact on net result was € 23.2m including tax effect).
Net cash included € 50.2m advance payments from customers. Cash and cash equivalents amounted to € 91.3m, liabilities to banks were € 6.2m.

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Resilient business model (9/11, financial crisis, COVID-19 pandemic)

Frequentis products are part of the safety-critical national infrastructure

- Infrastructure has to be available and ready for operation
- Demand for products not dependent on # of flights / flight movements, # of deployments of police / fire / emergency rescue services
- Budget behaviour of customers cannot be reliably estimated due to COVID-19

M&A strategy: we walk the talk

51% stake in ATRiCS

Software solutions to improve safety and digitalisation at airports

15% stake in Nemergent

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Better exploitation of opportunities in safety-critical broadband communication

Intended 100% acquisition of parts from L3Harris

- complementing our ATM product portfolio
- cooperation agreement with L3Harris
- € 30m revenue expected in 2022¹⁾

Note: ATM = Air Traffic Management. ¹⁾ Closing expected in second half 2021, FY 2022 first full year.

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in € m Outlook for 2021: Order intake expected to +7.5% be maintained or even 334 315 increased vs. 2020 306 288 Public 111 260 Safety & 113 109 Transport 87 219 59 (PST) 85 Air Traffic 223 202 Management 201 200 197 (ATM) 134 2015 2016 2017 2018 2019 2020 Acquisition of Comsoft, Germany

Order intake moderately lower in 2020

Comments

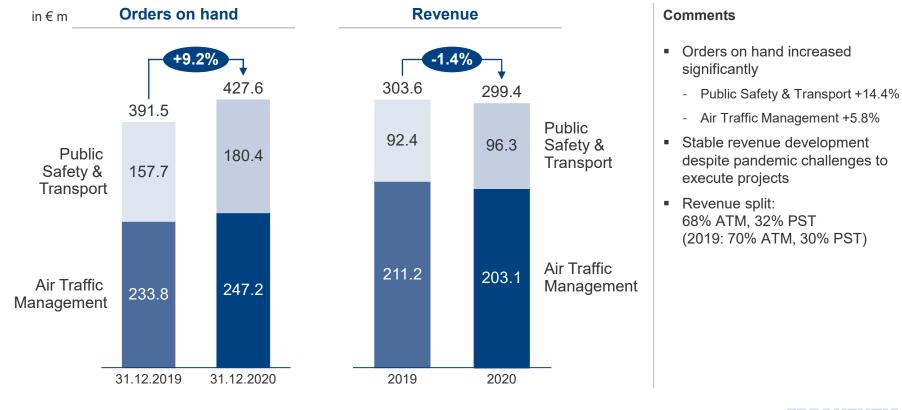
Order intake -5.7% vs. 2019

- Initiative 'Sales goes digital' ensured continuous order intake

- Some investments postponed, mainly due to delay in tender processes
- Resilience of business model and growth path confirmed
- Well-filled tender and requirements pipeline for 2021

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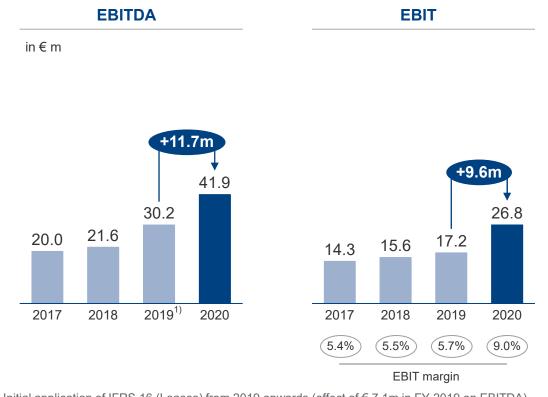


Well-filled order books, stable revenue despite pandemic challenges

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Exceptional level of EBITDA and EBIT



Comments

- EBITDA and EBIT in 2020 positively influenced by lower travel / trade show expenses due to travel restrictions
- Net result of € -3.4m (incl. full impairment of deposits at Commerzialbank Mattersburg)/ € 19.8m (excl. impairment)
- EPS € -0.30 (incl. impairment) / € 1.50 (excl.) vs. € 0.93 in 2019
- Dividend of € 0.15 proposed, same level as last year

¹⁾ Initial application of IFRS 16 (Leases) from 2019 onwards (effect of € 7.1m in FY 2019 on EBITDA).

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Financial policy framework

Maintain net cash position with minimum level of about 10% of Group revenues.

Equity ratio of >35%.

Capex of about € 5m in 2021, R&D expenses in 2021 above 2020 level of € 13m.



Dividend policy

Payout of 20-30% of Frequentis Group net profit with a cap of 40% of net profit of Frequentis AG.



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Peter Skerlan – an experienced finance person

- Peter Skerlan, 1968 (age 52)
- Education
 - Management & Entrepreneurship, University of Applied Sciences Vienna, completed 2000
 - o Studies of Business Administration / Accounting, University of London
- Professional career
 - 1989 Start in IT company as Head of hardware and major projects, also trainer and programmer in Visual Basic
 - 1999 Start at Frequentis as Controller for product management development, the TETRA projects, corporate research, public safety, and the US subsidiary
 - o 2003 Head of regional / group accounting and cost accounting
 - 2006 VP Finance: Management of finance performance, processes
 - 2016-17 Director Finance at Frequentis Comsoft in Germany
 - o 2021 CFO, responsible for all finance depts., HR, IT, Legal

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"I want to drive the growth and globalisation of Frequentis on the basis of sound financial management."



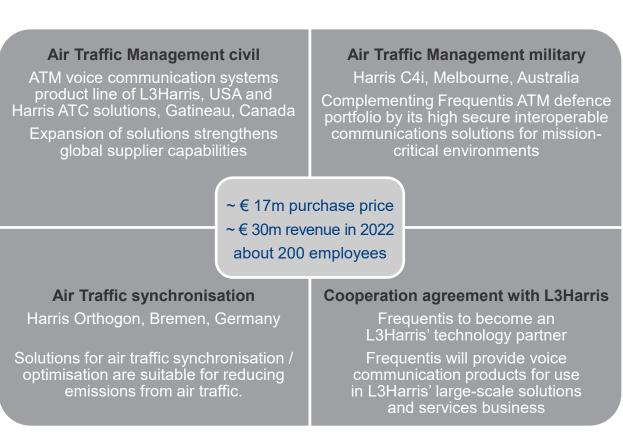
Acquisition of units from US-based L3Harris

Rationale

- Get more of the € 13bn safety-critical control centre market: ~ € 2bn can be addressed today
- Growing global customer base
- Complementing Frequentis' ATM portfolio
- Cooperation will make us stronger, with greater scale

Note: Closing expected in second half 2021, subject to competition clearance and regulatory approvals.

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"We want to serve our customers with the best solutions and accompany them in their digitalisation journey."

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Outlook and management agenda for 2021

Orders on hand of \in 427.6m as at 31 December 2020 translate to revenue of approx. \in 241.6m in 2021 and \in 186.0m in 2022 and beyond.

Striving to roughly maintain, or even increase, revenue and order intake. EBIT margin of about 5-7%.

Focus on closing of acquisition and subsequent integration of the L3Harris units.



Expectations depending on pandemic development, travel restrictions, temporary shifts in orders / revenues, transaction / post-merger integration costs of acquisition of L3Harris units.



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Contact / Financial Calendar

Investor Relations contact	Financial Calendar 2021
Stefan Marin, Head of Investor Relations	10.05.2021 Record date for General Meeting
+43 1 81150 - 1074	20.05.2021 Annual General Meeting, Vienna
investor@frequentis.com	26.05.2021 Ex-dividend day
www.frequentis.com/en/ir	27.05.2021 Record date for dividend
Innovationsstrasse 1	28.05.2021 Dividend payment day
1100 Vienna, Austria	17.08.2021 Half-year financial report 2021
ISIN: ATFREQUENT09	Conference / roadshow dates at www.frequentis.com/financialcalendar

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Appendix

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Key figures for the Frequentis Group

All figures in € m unless otherwise stated.

Earnings data	2020	2019 ¹⁾	+/- in %	+/- in € m	2018	2017
Revenue	299.4	303.6	-1.4%	-4.3	285.8	266.9
EBITDA	41.9	30.2	+38.9%	+11.7	21.6	20.0
EBITDA margin	14.0%	9.9%	+4.1 PP	_	7.6%	7.5%
EBIT	26.8	17.2	+55.7%	+9.6	15.6	14.3
EBIT margin	9.0%	5.7%	+3.3 PP	_	5.5%	5.4%
Profit for the financial year	-3.4	12.5	_	-15.9	11.8	10.7
Earnings per share in €	-0.30	0.93	_	_	0.94	0.82

Order data	2020	2019	+/- in %	+/- in € m	2018	2017
Order intake	314.6	333.7	-5.7%	-19.1	306.3	287.8
Orders on hand (at year-end)	427.6	391.5	+9.2%	+36.1	355.2	335.3

Statement of financial position	2020	2019 ¹⁾	+/- in %	+/- in € m	2018	2017
Total assets	277.6	272.1	+2.0%	+5.5	198.0	194.6
Shareholders´equity	113.0	116.2	-2.8%	-3.2	85.6	90.1
Equity ratio	40.7%	42.7%	-2.0 PP	_	43.3%	46.3%
Net cash	85.0	77.8	+9.4%	+7.3	55.4	70.0
No. of employees (average)	1.907	1.849	+3.1%	_	1.763	1.697

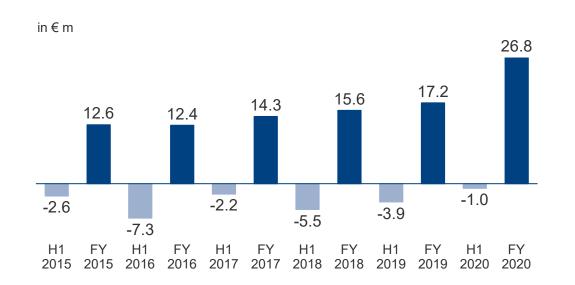
Cash flow statement	2020	2019 ¹⁾	+/- in %	+/- in € m	2018	2017
Cash Flow from operating activities	54.8	17.7	>+100%	+37.0	4.6	16.7
Cash Flow from investing activities	-7.0	-4.6	-53.4%	-2.4	-4.4	-4.4
Cash Flow from financing activities	-10.1	8.0	_	-18.1	-14.2	-3.7
Cash and cash equivalents at end of period	91.3	66.9	+36.5%	+24.4	45.5	77.7

¹⁾ Initial application of IFRS 16 (Leases) from 1 January 2019 (note 41 to the consolidated financial statements 2019).

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Significant seasonality of profitability Half-year EBIT vs. full-year EBIT

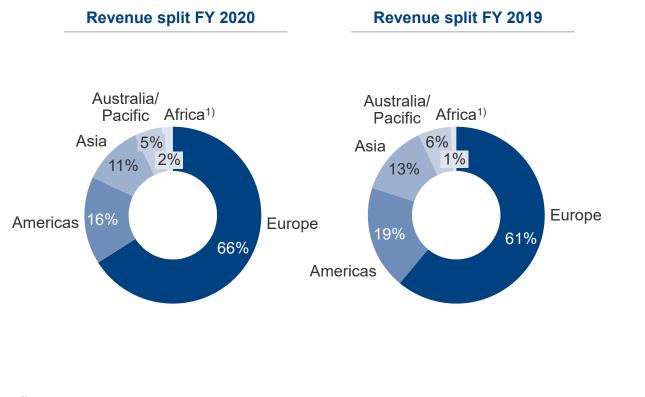


Comments

- Half-year results usually negative
- Revenues and EBIT highest in H2 due to completion of site acceptance tests and finalisation of projects
- Expenses (fixed costs like staff, raw materials, etc.) spread fairly evenly over the quarters



Regional revenue split



Comments

- Dominant European home market
- Deviation between regions mostly caused by revenue shift from award of larger orders
- Asia plus Australia / Pacific at same level as Americas (North and South America)

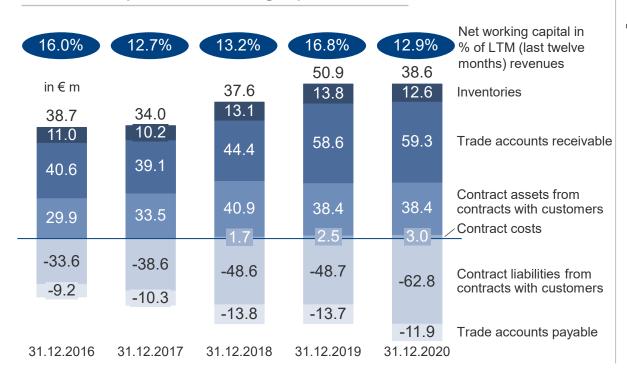
¹⁾ Including small orders (not allocated).

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Working capital overview

Components of working capital



Comments

 Net working capital in percent of last twelve months revenues below 17% in the past 5 years

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Research & Development – an important part of the Frequentis success story

Diverse R&D activities:

- research
- platform development
- product enhancements
- development for customer projects
- lifecycle and product management

R&D costs comprise both internal and customer-financed activities.

Customer-financed activities mostly take place in the second half of the year.

R&D activities are fully expensed and not capitalised.



R&D expenses:

€ 12.8m in 2020 (2019: € 22.1m) (data based on IAS 38, i. e. internal, not customer-financed R&D activities).



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