

Power of Attorney and Instructions

for the 14th Ordinary General Meeting of
FREQUENTIS AG, Thursday, 20 May 2021, 10:00 a.m. (CEST)
Virtual General Meeting: www.frequentis.com/hauptversammlung

IMPORTANT NOTICE: This form does not entitle to participation in the General Meeting. Please contact the bank where you have deposited your shares and make sure that the below mentioned securities are registered in due form for the participation in the General Meeting via a deposit confirmation (record date: 10 May 2021). The deposit confirmation must be received by the Company no later than by 17 May 2021, 24:00 hours (CEST).

Submission of the Power of Attorney if possible until 18 May 2021, 12:00 hours (CEST).

By signing this Power of Attorney I/we confirm that I/we have read and understood the information published by the Company on its website or contained in the convocation of the General Meeting and that I/we agree to the conduct of the virtual General Meeting outlined therein. This includes in particular the processing of personal data in accordance with Sec 10a para 2 of the Austrian Companies Act (*Aktiengesetz*), i.e. name, address, date of birth, deposit number, number of shares, class of shares and number of the voting card(s) (if applicable) as well as the e-mail address in order to enable me to exercise my shareholder's rights in the context of the General Meeting.

Issuer (shareholder / shareholders (in case of multiple deposit holders))¹

First Name, Surname / Company Name

Address _____
Date of birth / Registration no.

Deposit number _____
Bank

e-mail address (I/we herewith confirm with my/our signature/-s that access to this e-mail address is restricted to the issuer/-s.)

Power of Attorney

I/We hereby authorize the following special proxy holder to

- exercise the right to participate and to vote according to the following voting instructions
- and, if indicated, exercise the right of filing a motion and to raise objections

with the right to grant sub-power of attorney, exempting himself/herself from the prohibition of double representation and self-contracting (selecting more than one special proxy holder leads to invalidity of the Power of Attorney):

- Florian Beckermann**
Managing Director IVA, Feldmühlgasse 22/4, 1130 Wien
beckermann.frequentis@hauptversammlung.at
- oder Dominik Huber**
Board of Management IVA, Feldmühlgasse 22/4, 1130 Wien
huber.frequentis@hauptversammlung.at
- or Dr. Maria Brandstetter**
Attorney at Law, Stephansplatz 4/VIII, 1010 Vienna
brandstetter.frequentis@hauptversammlung.at
- or Mag. Franz-Georg Piskernik**
Notary, Naglergasse 9, 1010 Vienna
piskernik.frequentis@hauptversammlung.at

for the following securities

_____ **FREQUENTIS non par value shares with ISIN ATFREQUENT09**
No. of shares for which power of attorney is granted
(If left blank, the Power of Attorney automatically applies to all shares for which the custodian bank issued the deposit confirmation as of the record date.)

¹ If you issue this Power of Attorney not as a shareholder, but as proxy of a shareholder, please enclose proof of your power of representation (proxy issued by the shareholder with a sub-proxy clause, subscription decree of a court, etc.)

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Voting instructions for the resolutions of the agenda items (short form)

If no applicant is named, the following proposed resolutions are those of the Executive Board and/or the Supervisory Board pursuant to Sec 108 para 1 of the Austrian Companies Act. If a separate vote on specific items of a proposed resolution of an agenda item takes place, the instruction issued for this agenda item will apply to every separate vote, correspondingly. In case of proposed resolutions for which no or an unclear instruction (e.g. simultaneously FOR and AGAINST regarding the same motion) is issued, the proxy holder will abstain from voting.

I / we instruct the special proxy holder to exercise my / our voting right as follows:

Please tick the box ; do not use a red pen.

Agenda Item	FOR	AGAIN- ST	ABSTENT- ION
2 Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Resolution on the discharge of the members of the Executive Board for the financial year 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 Resolution on the discharge of the members of the Supervisory Board for the financial year 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Elections to the Supervisory Board: Increase of the number of Supervisory Board members (applicant: Frequentis Group Holding GmbH)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Elections to the Supervisory Board: Sylvia Bardach (applicant: Frequentis Group Holding GmbH)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 Resolution on the remuneration of the members of the Supervisory Board for the financial year 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 Resolution on the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 Election of the auditors of the annual financial statements and consolidated financial statements for the financial year 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 Resolution on the Long Term Incentive Plan 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Not contained / changed proposed resolutions:			
Filed by the Executive Board and/or the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Filed by shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any instructions on submitting motions (including the wording of the motion):

Any instructions on objections (including an indication of the agenda item):

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Any further instructions:

Date

Signature / Company

Signatures of all co-shareholders, if applicable

Please complete and send in text form (if possible until 18 May 2021, 12:00 hours (CEST)), solely by one of the following means

- per e-mail (e.g. as PDF)

for Florian Beckermann: beckermann.frequentis@hauptversammlung.at or

for Dominik Huber: huber.frequentis@hauptversammlung.at or

for Dr. Maria Brandstetter: brandstetter.frequentis@hauptversammlung.at or

for Mag. Franz-Georg Piskernik: piskernik.frequentis@hauptversammlung.at,

or

- by fax to +43 (0)1 8900 500 69

or

- by SWIFT: GIBAAWGGMS (Message Type MT598 or MT599, please ensure that ISIN ATFREQUENT09 is indicated in the wording)

or

- via mail, courier or in person to HV-Veranstaltungsservice GmbH (as authorized recipient of FREQUENTIS AG), Köppel 60, 8242 St. Lorenzen am Wechsel, Austria; subject "HV FREQUENTIS AG 2021".

Additional information can be found in the Convocation of the Ordinary General Meeting, which is available on the Company's website under: www.frequentis.com > Investor Relations > General Meeting > General Meeting 2021.

For any questions as to this Power of Attorney please contact us under +43 (0)1 811 50 1074.