



## Sylvia Bardach

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Personal details	Sylvia Bardach was born in 1962. She is married and has one son. Her leisure interests are health-related topics and reading non-fiction books.
Education	Sylvia Bardach has extensive training in accounting, controlling, and corporate management.
Career	Sylvia Bardach started her career at Centrobank, an international merchant bank. In 1980, she took a job as bookkeeper at CDS Computer and Data Systeme GmbH, where she was also responsible for designing and implementing a general cost and project accounting system.
Frequentis	Sylvia Bardach joined Frequentis as head of the Finance and Controlling department in 1989. From 1992 until 1998 she was managing director of the Frequentis software subsidiary in Bratislava, Slovakia. She was appointed to the Executive Board of Frequentis in 2000, with responsibility for Accounting and Taxes, Controlling, Legal, and Human Resources. Mrs. Bardach built up a central controlling system for the Frequentis Group at its head office in Vienna and implemented SAP for the company. From 3 July 2007 until 15 April 2021, she was Chief Financial Officer of Frequentis AG. Using her broadly based knowledge of commercial and legal due diligence and the financing and realisation of acquisitions, Frequentis grew from a small Viennese company into a group of companies operating worldwide, with more than 1,900 employees and revenues of around EUR 300 million.
Present function	Sylvia Bardach has been Managing Director of TechInvest Beteiligungs-GmbH, Vienna, since 2002.
Awards	In 2006, Sylvia Bardach was presented with the “Responsible Manager of the Year” award and in October 2019 she received the Grand Decoration of Honour for Services to the Republic of Austria.

**Statement pursuant Section 87 para 2 Stock Corporation Act  
for the Ordinary General Meeting of  
FREQUENTIS AG  
on 20 May 2021**

Name: Sylvia Bardach  
Born: 16 August 1962

According to Section 87 para 2 Stock Corporation Act each candidate who is proposed to be elected as member to the Supervisory Board must demonstrate his/her professional qualifications, his/her professional and similar occupations as well as all circumstances which could constitute concerns with regard to potential conflicts of interest.

Regarding my professional qualifications as well as my professional and similar occupations, please refer to my attached curriculum vitae.

Apart from the occupations listed in my curriculum vitae, I do not hold any further occupations or mandates in domestic or foreign corporations or other legal entities. A reason for disqualification pursuant to Section 86 Stock Corporation Act does not exist.

I herewith declare that I am not aware of any circumstances which may cause concern of bias for my function as member of the Supervisory Board of FREQUENTIS AG.

I herewith further confirm that I have not been convicted by law for a criminal act that would compromise my professional reliability.

Vienna, on 31 March 2021

Sylvia Bardach, m.p.

This document represents a convenience translation of the official (German) version. In case of discrepancies between the official (German) version and this English convenience translation the official (German) version shall prevail.