Frequentis Group at a glance

- **1947** established
- **€ 304 m** revenue in 2019
- **~1,850** employees
- 70+ years experience with safety critical applications
- 30+ years profitable growth
- 75% STEM¹ & specialists
- 30+ nations

Headquarters **Vienna, Austria**

Global nature of our business

Solutions partners and regional offices in 50+ countries

1) Science, Technology, Engineering, Math
Control Centres for mission-critical applications – world-wide

You're on a plane.
Frequentis products ensure secure communication between pilot and air traffic control.

You call rescue service, fire brigade or police forces.
Our technology guarantees that your call is put through.

Frequentis supplies safety-critical and therefore indispensable infrastructure.
Worldwide!
Safety-critical control centre solutions – across industries

**Civil**
- Aeronautical information services providers
- Air navigation services providers
- Airlines
- Airports
- ATM data service providers

**Defence**
- Air Force
- Army
- Navy
- Homeland security
- Joint Forces

**Public Safety**
- Police forces
- Fire and rescue services
- Critical infrastructure
- Industry

**Public Transport**
- Heavy rail
- Urban rail

**Maritime**
- Coast guard / Navy
- Offshore
- Port authorities
- Search and Rescue

Contributing significantly to the successful completion of safety tasks
Vision: #1 in control centre solutions

Voice & data communication
Backbone of operational control
Channelling information and transmitting to all relevant recipients.

Tactical situation tools
Displaying the current situation
Objects to be controlled and the operational environment.

Planning & management tools
Supporting decisions
Basing decisions on the information available. Documenting the process.

Safety-critical networks
Ensuring seamless business continuity
Brokering between safety-critical applications and non-specialized commercially available networks.
A strong network around the world

- 30,000+ working positions using Frequentis solutions
- 500+ customers in 140 countries
- 90% of all air passengers globally are served by Frequentis customers
- 33% of the world safer with Frequentis networks
- #1 in GSM-R dispatcher terminals
- 240,000 km protecting the largest maritime coastline

Regional offices
Sales representatives
Frequentis HQs
Sustainable growth – for more than 30 years

Drivers of our long-term growth are increasing mobility, digitalisation, and rising safety and security requirements
Shareholder structure

Shareholder Structure:
Core shareholder Hannes Bardach >68%
B&C Innovation Investments 10%
Free float <22%

13,280,000 shares outstanding

14 May 2019
Initial Listing

Listed on Frankfurt and Vienna stock exchange

ATFREQUENT09
ISIN

FQT
Ticker symbol

www.frequentis.com/en/ir
Investor Relations website
Leadership team

Executive board

Norbert Haslacher  
CEO  
Business units and regions  
Global sales & marketing  
New business development  
Investor relations

Sylvia Bardach  
CFO  
Finance  
Human resources  
Legal  
IT  
Reg. operations  
Corporate communications  
Safety  
Facility mgmt.

Hermann Mattanovich  
CTO, COO  
Technology & products  
Project mgmt.  
Customer services  
Planning, production & logistics  
Security  
Quality mgmt. & processes

Supervisory board

Hannes Bardach  
(Chairman)

Reinhold Daxecker  
(Member)

Petra Preining  
(Member)

Gabriele Schedl  
(Delegated by the Workers’ Council)

Karl Michael Millauer  
(Deputy Chairman)

Boris Nemsic  
(Member)

Siegfried Meisel  
(Delegated by the Workers’ Council)

Reinhard Steidl  
(Delegated by the Workers’ Council)