



Frequentis at a glance

May 2020

Frequentis Group at a glance

1947

established

70+ years experience with safety critical applications

€ 304 m revenue in 2019

30+ years profitable growth

~1,850 employees

75% STEM¹ & specialists 30+ nations

Headquarters Vienna, Austria Global nature of our business

Solutions partners and regional offices in 50+ countries











Control Centres for mission-critical applications – world-wide

You're on a plane.

Frequentis products ensure secure communication between pilot and air traffic control.



You call rescue service, fire brigade or police forces.

Our technology guarantees that your call is put through.



Frequentis supplies safetycritical and therefore indispensable infrastructure.

Worldwide!





Safety-critical control centre solutions – across industries



Contributing significantly to the successful completion of safety tasks



Vision: #1 in control centre solutions



Voice & data communication



Backbone of operational control

Channelling information and transmitting to all relevant recipients.

Tactical situation tools



Displaying the current situation

Objects to be controlled and the operational environment.

Planning & management tools



Supporting decisions

Basing decisions on the information available. Documenting the process.

Safety-critical networks

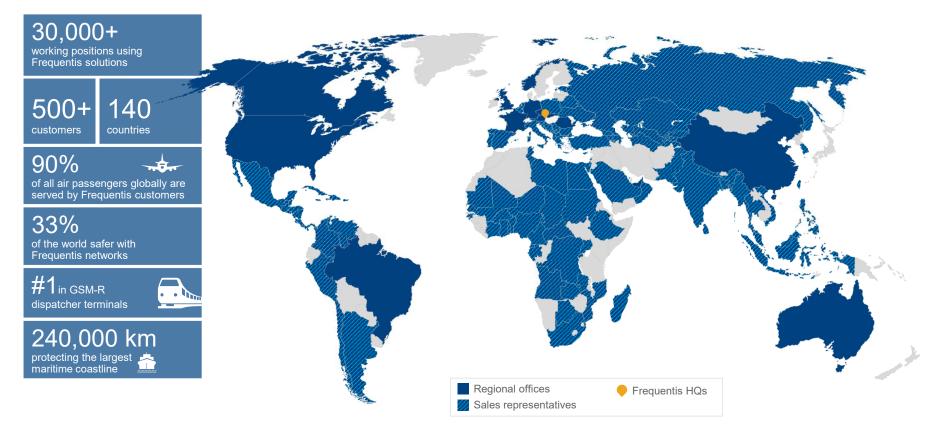


Ensuring seamless business continuity

Brokering between safety-critical applications and non-specialized commercially available networks.



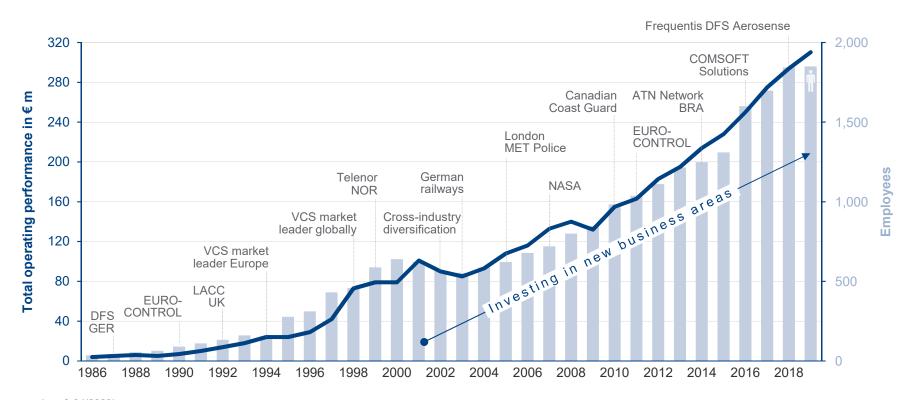
A strong network around the world





Sustainable growth – for more than 30 years

Drivers of our long-term growth are increasing mobility, digitalisation, and rising safety and security requirements



(as of: 04/2020)

FREQUENTIS

Shareholder structure

Shareholder Structure:

13,280,000 shares outstanding









ATFREQUENT09

FQT
Ticker symbol

www.frequentis.com/en/ir



Leadership team



Norbert Haslacher CEO

Business units and regions Global sales & marketing New business development Investor relations



Sylvia Bardach CFO

Finance | Human resources Legal | IT | Reg. operations Corporate communications Safety | Facility mgmt.



Hermann Mattanovich CTO, COO

Technology & products
Project mgmt. | Customer services
Planning, production & logistics
Security | Quality mgmt. & processes

Supervisory board

Hannes Bardach

(Chairman)

Karl Michael Millauer (Deputy Chairman) Reinhold Daxecker

(Member)

Boris Nemsic (Member)

Petra Preining (Member)

Siegfried Meisel

(Delegated by the Workers' Council)

Gabriele Schedl

(Delegated by the Workers' Council)

Reinhard Steidl

(Delegated by the Workers' Council)

