



CURRICULUM VITAE

Karl Michael Millauer, DDr.

EDUCATION

- 1977 Baccalaureate with distinction at BG Oberschützen, Austria
- 1981 Graduation to Dr. iuris at the University of Law in Vienna
- 1982 Graduation to MBA of General Business Administration at the University of Economy of Vienna
- 1983 Graduation to Doctor of General Business Administration, Theme of doctoral thesis: International project financing, several times honored with distinction and published as a book.
- 1984 Diploma with distinction at the Diplomatic Academy, Vienna, Course of studies: International Economy (two years post graduate studies)

PROFESSIONAL EDUCATION:

Practical law training at Country Civil Court Graz and at Regional Civil Court Hartberg
Banking Trainee Program at BHF Bank in Frankfurt.

PROFESSIONAL CAREER:

- 2013 - CEO of Aquarion Group, headquartered in Switzerland, Water treatment Technology group, EPC and equipment supplier to all kind of industries
- 2008-2013 Senior Vice President Aquatech International, Pittsburgh, USA, responsible for Global Corporate Business Development, Key Account Management, Licensing, M&A, Joint Ventures, BOTs, Water Technology Scout globally, Marketing, PR
- 2005-2008 CEO of stock listed Christ Water Technology Group (De-Merger / Spin off from BWT in Nov 2005) with sales in 2008 of 350 mio € and 1.300 employees.
- 2001- 2005 COO of BWT group (Best Water Technology Group, 2900 employees and 450 mio € sales), responsible for Industrial and Municipal Water treatment Division) and CEO of CHRIST group with 180 mio € sales and 700 employees, located in Aesch (Bale, Switzerland). Main Task was to create out of a couple of stand alone companies an international group, to restructure and turn around this group.

- 1994 – 2000 CFO of WOLFORD AG, luxury leg- and bodywear manufacturer, responsible for very successful IPO, creator of luxury strategy and retail strategy, responsible for the globalization of the WOLFORD luxury brand, mostly in USA and Asia. Initiator and Developer of the franchise system (contracts, handbooks etc.). Strong IR activities round the world, financial reporting to stock markets Paris, Vienna and USA (ADR Program). Founding of a lot of subsidiaries in all the world like Japan, Hongkong, USA, Scandinavia etc.
- 1989 – 1994 CFO of Aug. Rath jun. AG, Vienna, manufacturer of refractory bricks and high temperature isolation materials, successful IPO, responsible for successful expansion into East European countries and American market, Joint Venture with Japanese Chemical group for high tech alumina fibers. Among first who purchased from Treuhandanstalt in East Germany, a lot of activities in Hungary.
- 1987 – 1988 Assistant to the CEO of SERO AG, Vienna, pharmaceutical company, part of MONTANA group, successful restructuring of the company on operative and financial level.
- 1985 – 1986 Assistant to Karl Kahane, CEO of MONTANA AG, at that time listed Austrian Industrial Holding Company with participations in many industries. Member of IPO Team for Jungbunzlauer AG (biotech company)
- 1984– 1985 Trainee program at Austrian Bank GIROZENTRALE in Vienna. Universal banking business training and training on the job

SUPERVISORY BOARD MEMBERSHIPS:

HUBER Holding AG, Götzis (HANRO, SKINY, HUBER, HOM), Chairman
FREQUENTIS AG, Vienna (World Leader in Flight Security Systems), Deputy Chairman

Experiences in many other former **Supervisory Boards** like in Austrian Institute of Technologies, Private Equity Company, Bookstore Retail Chain Company, Energy Supply Company, Telecom Company, Radio Frequency Programming Company for mini-tags, Investment Funds, Alternative Investment Company (Hedge Fund) etc.

LANGUAGES

English and French (both very good)
Spanish und Russian (middle due to lack of practice)

March 2020

**Statement pursuant Section 87 para 2 Stock Corporation Act
for the Ordinary General Meeting of
FREQUENTIS AG
on May 14, 2020**

Name: DDr. Karl Michael Millauer
Born 1958

According to Section 87 para 2 Stock Corporation Act each candidate who is proposed to be elected as member to the Supervisory Board must demonstrate his/her professional qualifications, his/her professional and similar occupations as well as all circumstances which could constitute concerns with regard to potential conflicts of interest.

Regarding my professional qualifications as well as my professional and similar occupations, please refer to my attached curriculum vitae.

Apart from the occupations listed in my curriculum vitae, I do not hold any further occupations or mandates in domestic or foreign corporations or other legal entities. A reason for disqualification pursuant to Section 86 Stock Corporation Act does not exist.

I herewith declare that I am not aware of any circumstances which may cause concern of bias for my function as member of the Supervisory Board of FREQUENTIS AG.

I herewith further confirm that I have not been convicted by law for a criminal act that would compromise my professional reliability.

Küsnacht, on 15 March 2020

DDr. Karl Michael Millauer, m.p.

This document represents a convenience translation of the official (German) version. In case of discrepancies between the official (German) version and this English convenience translation the official (German) version shall prevail.