



Hannes Bardach  
Major Shareholder  
Chairman of the Supervisory Board  
FREQUENTIS AG

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Born in Vienna, Austria, on March 24, 1952, Hannes Bardach received his engineering degree from the Vienna University of Technology in 1976 and completed first degree business studies at the Vienna University of Economics and Business Administration. Since then, he has attended the SMP Management Programme at St. Gallen (Switzerland), the Management of Corporate Growth Executive Program at Stanford University (USA) as well as a range of other relevant educations.

Mr. Bardach was also assistant professor at the Institute for Computer Sciences, Vienna, and university lecturer on microprocessor technologies. He published several noted computer science papers. In 2006 he was awarded the honorary doctorate “Dr.techn. h.c.”, as well as the “Wilhelm-Exner-Medal”, an international very respectable decoration. In 2010, Mr. Bardach received the award "Austrian of the year" / category economics within the competition "Austria'10". In 2012, he was awarded the Grand Decoration of Honour of the Republic of Austria (Großes Ehrenzeichen) to recognise his hard work and diligence in steering Frequentis to worldwide recognition and success and 2013 he was honoured as “Entrepreneur of the Year” by Ernst & Young.

He began his professional career as a technical consultant for system engineering in the field of microprocessors where he worked for several renowned high-tech companies in Austria and Germany. In 1979, he founded his own engineering and technical consulting office in Vienna.

In 1983, he became Managing Director of Frequentis and subsequently gained ownership in 1986; also after the IPO in May 2019 Mr. Bardach holds about 68% of the shares. The Vienna-based high-tech company designs and manufactures innovative integrated voice and data switching systems and other related support and communications products for Air Traffic Control, Air Defence, Public Safety, Public Transport and Maritime markets. Under Mr. Bardach’s leadership, the company has grown from a Vienna-based small company to a globally active company group that has received outstanding recognition and several international prizes.

A major achievement was securing the first fully digital system in the Air Traffic Control market in 1990 delivered to Eurocontrol. Through Mr. Bardach’s technical direction, the company has secured European and US technology patents for “Method of and Apparatus for Transmission of Data”. He was also honoured by the US Air Traffic Control Association (ATCA) with the Chairman’s Citation of Merit in 1999. In 2004, he became a member of the supervisory board of the Austrian Research Promotion Agency; in 2018, he also became a member of the supervisory board of the MTB Holding.

It is a deep personal concern of Mr. Bardach that Frequentis keeps a leading role in innovative state-of-the-art solutions for the markets - this is e.g. reflected in the engagement of Frequentis with the Single European ATM Research Programme, SESAR, and the US FAA initiative NextGen.

After having been in the Frequentis management for 35 years, Hannes Bardach moved to the Frequentis Supervisory Board in mid-April 2018. As an active owner and chairman of the Supervisory Board, he is working closely with the Executive Board thus contributing to tasks critical to success for the Corporate Group.