



Sylvia Bardach
Chief Financial Officer
Member of the Executive Board
FREQUENTIS AG

Born in Vienna, Austria, on August 16, 1962, Sylvia Bardach undertook an extensive education in the field of accounting and controlling, comprising additional management and controlling advanced education seminars. Additionally, she studied human resources development, project portfolio, and risk management.

Starting her business career as sole bookkeeper at CDS computer and data systems, where she also took care of the design and implementation of a general cost and project cost accounting system, she joined Frequentis in 1989, where she became the head of the Finance and Controlling department. Since 1992, she is managing director of the Frequentis software subsidiary in Bratislava/Slovakia. She was appointed Member of the Executive Board of Frequentis in 2000 and is responsible for Accounting & Taxes, Controlling, and Human Resources.

Mrs. Bardach established a central controlling system for the Frequentis group at the headquarters in Vienna and implemented SAP R3 in the company. Her broad knowledge in commercial and legal due diligence, as well as financing and realising acquisitions, helped Frequentis to develop from a small Vienna-based corporation with about 60 employees to a globally active company group with personnel of more than 1,700 people. The operating performance grew from EUR 4 million in 1986 to EUR 274.5 million (as of 2017), and today more than 95% of the Frequentis products – innovative integrated voice and data switching systems and other related support and communications products for Air Traffic Control, Air Defence, Public Safety, Public Transport, and Maritime markets – are exported.

“We think that more and more of our customers will be interested in getting turn-key solutions for their upcoming requirements”, says Mrs. Bardach anticipating future developments. “That is why we work so hard at Frequentis to be sure that we can supply comprehensive solutions – from financing to implementation.”