

FREQUENTIS achieves three key ESG milestones in 2026

- **EcoVadis sustainability rating improves from Bronze to Silver, placing Frequentis Group among the top 15% of companies assessed worldwide**
- **Frequentis AG has been officially registered under the EU's environmental management scheme (EMAS), underlining transparent management and continuous improvement**
- **Frequentis AG has been awarded a national certificate, recognising its commitment to family-friendly working conditions**

Frequentis continues to strengthen its sustainability performance with three important ESG milestones achieved in 2026: the improvement of its EcoVadis sustainability rating from Bronze to Silver, the official EMAS registration for the Vienna headquarters, and the award of the national certificate for family-friendly working conditions.

“These key achievements demonstrate that sustainability at Frequentis extends beyond environmental performance. It is embedded in how we manage our operations, work with suppliers, and support our employees,” says Monika Haselbacher, Chief Operating Officer at Frequentis. “This reflects our commitment to continuous improvement and long-term value creation for customers, employees, investors, and society.”

In the EcoVadis assessment, Frequentis achieved a score of 78 out of 100, placing the company among the top 15% of companies assessed worldwide. The result reflects progress across environment, labour and human rights, ethics, and sustainable procurement. The rating is increasingly valued by customers, business partners, investors, and other stakeholders.

Achieving official EMAS registration for Frequentis AG, following successful external environmental validation, also confirms the company's commitment to responsible environmental management. EMAS, the European Union's Eco-Management and Audit Scheme, is a demanding environmental management instrument aimed at the continuous improvement of environmental performance, supported by verified legal compliance and transparent environmental reporting.

The family-friendly working conditions certificate, ‘berufundfamilie’, a quality mark awarded by the Republic of Austria, confirms that Frequentis AG offers policies and practices that support employees in balancing work and family life. This reinforces and complements Frequentis' broader commitment to attractive, fair, and responsible working conditions.

While ESG is a shared commitment embedded across the entire organisation and embraced by all teams, a small but highly motivated core team drives these efforts and maximises the impact of ESG initiatives and achievements at Frequentis.

About FREQUENTIS

Frequentis stands for a safer world. Our solutions are used in our customers' command and control centres to help them make the world safer.

Frequentis is a world leader in high-tech solutions for Air Traffic Management, supporting both civil and military air traffic control organisations, as well as Public Safety and Transport, where police, emergency rescue services, fire brigades, railways, coastguards, and port authorities rely on our extensive portfolio.

The listed family business based in Vienna, Austria, drives innovative and sustainable solutions for safety and security in everyday life and in the safety-critical sector. Its air traffic optimisation solutions for air traffic control centres are contributing to reducing emissions.

As a global player with about 2,900 employees (full-time equivalents/FTE), Frequentis has a worldwide network of companies in over 50 countries. Its products, services, and solutions are used in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2025, revenues were EUR 580 million and EBIT was EUR 47 million.

For more information, please visit www.frequentis.com



About EcoVadis

EcoVadis is one of the world's leading providers of sustainability ratings, evaluating companies across four key areas: environment, labour and human rights, ethics, and sustainable procurement. The assessment provides an independent evaluation of a company's sustainability management system, policies, actions, and performance.

The assessments are based on documented evidence and international standards such as the UN Global Compact, ISO 26000, and GRI. In an annual certification, companies receive a score and a medal rating.

For more information, please visit www.ecovadis.com/en



About EMAS

EMAS, the Eco-Management and Audit Scheme of the European Union, is a voluntary environmental management instrument developed by the European Commission. It helps organisations evaluate, report, and continuously improve their environmental performance through a verified environmental management system, regular audits, legal compliance checks, and transparent environmental reporting.

For more information, please visit https://green-forum.ec.europa.eu/green-business/emas_en



About berufundfamilie

The 'berufundfamilie' (Work and Family) certificate is a recognised quality seal by the Republic of Austria that demonstrates an organisation's commitment to creating a family-friendly and work-life-balance-oriented workplace.

Companies holding this certificate implement measures that help employees balance their professional responsibilities with family and personal commitments, such as flexible working arrangements, parental support, care and assistance for relatives.

For more information, please visit www.familieundberuf.at/familienfreundliches-employer-branding

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