

Resolutions of the FREQUENTIS General Meeting 2026

The Annual General Meeting resolved that the dividend for the 2025 financial year should be EUR 0.30 (30 cents) per share entitled to dividends; payment will be made from 29 June 2026.

Under item 8 of the agenda, Ms Sylvia Bardach was re-elected as a member of the Supervisory Board until the end of the Annual General Meeting that will consider the financial year 2030.

Under item 9 of the agenda, the Executive Board's remuneration policy was approved.

Furthermore, under item 11 of the agenda, the authorisation of the Executive Board to acquire own shares was approved (see also the separate publications at www.frequentis.com > Investor Relations > Annual General Meeting > Annual General Meeting 2026).

The remaining proposed resolutions were also approved by a majority of the Annual General Meeting.

About FREQUENTIS

Frequentis stands for a safer world. Our solutions are used in our customers' command and control centres to help them make the world safer.

Frequentis is a world leader in high-tech solutions for Air Traffic Management, supporting both civil and military air traffic control organisations, as well as Public Safety and Transport, where police, emergency rescue services, fire brigades, railways, coastguards, and port authorities rely on our extensive portfolio.

The listed family business based in Vienna, Austria, drives innovative and sustainable solutions for safety and security in everyday life and in the safety-critical sector. Its air traffic optimisation solutions for air traffic control centres are contributing to reducing emissions.

As a global player with more than 2,600 employees (full-time equivalents/FTE), Frequentis has a worldwide network of companies in over 50 countries. Its products, services, and solutions are used in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2025, revenues were EUR 580 million and EBIT was EUR 47 million.

For more information, please visit www.frequentis.com

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