

## Resolutions of the FREQUENTIS General Meeting 2024

The dividend for the 2023 financial year was approved by the General Meeting at EUR 0.24 (24 cents) per no-par value share with dividend entitlement, payment will be made as of 14 June 2024.

Mrs. Petra Preining was re-elected as member of the Supervisory Board under item 8 of the agenda until the end of the General Meeting that resolves on the 2028 financial year.

Under item 9 of the agenda, the remuneration policy for the Executive Board and under item 10 of the agenda, the remuneration policy for the Supervisory Board was resolved.

In addition, the authorisations of the Executive Board to purchase own shares as well as to dispose of, or utilize own shares were resolved under items 12 and 13 of the agenda (see in this regard also the separate publications at [www.frequentis.com](http://www.frequentis.com) > Investor Relations > General Meeting > General Meeting 2024).

Under item 14 of the agenda, the amendments to the Articles of Association in Article 6 with regard to virtual or hybrid General Meetings and in Article 8.1 with regard to publications on the electronic announcement and information platform of the federal government (*Elektronische Verlautbarungs- und Informationsplattform des Bundes – EVI*) were resolved.

### About FREQUENTIS

Frequentis is a global supplier of communication and information systems for control centres with safety-critical tasks. The listed family company develops and markets its “control centre solutions” in the Air Traffic Management segment (civil and military air traffic control, air defence) and the Public Safety & Transport segment (police, fire brigades, emergency rescue services, railways, coastguards, port authorities). With a market share of 30%, Frequentis is the world market leader in voice communication systems for air traffic control. Frequentis is also the global leader in aeronautical information management and aeronautical message handling systems.

As a global player with around 2,200 employees (full-time equivalents/FTE), Frequentis has a global network of companies and representatives in more than 50 countries. Its head office is in Vienna, Austria. Frequentis’ products, services, and solutions are used at more than 49,000 operator working positions in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2023, revenues were EUR 427.5 million and EBIT was EUR 26.6 million.

Wherever Frequentis’ systems are used, safety-critical operators bear responsibility for the safety of other people and goods. The company also works towards a more sustainable future through its air traffic optimisation solutions.

For more information, please visit [www.frequentis.com](http://www.frequentis.com)

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