

Press Release

FREQUENTIS AG expands Executive Board

Frequentis is expanding its Executive Board from three to four members as of 1 January 2023: Monika Haselbacher joins the top management of Frequentis AG as Chief Operating Officer (COO).

The experienced manager and industry expert, Monika Haselbacher, has worked at Frequentis since 1998, holding various management positions. Since 2018, the 53-year-old graduate in communications engineering from Vienna University of Technology, has been a member of the management team of the Frequentis subsidiary PDTS. Her other roles include management positions in Technical Solutions Management, Product Development and in the implementation of complex customer projects.

"Frequentis has grown significantly in recent years, also as a result of acquisitions, and will continue to focus on its effective merger and acquisitions (M&A) strategy," explains Norbert Haslacher, CEO Frequentis. "With the expansion of the Executive Board, the Supervisory Board has strengthened the foundation for the successful continuation of its growth path and, with Monika Haselbacher, has appointed a highly qualified person from our own ranks to the Executive Board. In her time with Frequentis, Monika has already made a significant contribution to the company's successful business development."

As of 1 January 2023, the Executive Board of Frequentis AG will be structured as follows:

- Monika Haselbacher, COO
- Hermann Mattanovich, CTO (since 2009 CTO, since 2018 COO)
- Peter Skerlan, CFO since April 2021
- Norbert Haslacher, Chief Sales Officer since April 2015, CEO since April 2018.

"Frequentis is optimally positioned for the future with the four-member Executive Board," added Hannes Bardach, Chairman of the Supervisory Board of Frequentis. "The appointment of another Executive Board member as COO ensures that the core Frequentis agendas, our customer projects, as well as operational excellence in our growing group, will continue to be managed in a focused way. I wish Monika Haselbacher all the best in her new position".









Peter Skerlan, Norbert Haslacher, Monika Haselbacher, Hermann Mattanovich, © Frequentis AG

About FREQUENTIS

Frequentis is a global supplier of communication and information systems for control centres with safety-critical tasks. The listed family-run company develops and markets its "control centre solutions" in the Air Traffic Management segment (civil and military air traffic control, air defence) and the Public Safety & Transport segment (police, fire brigades, emergency rescue services, coastguards, port authorities, railways). With a market share of 30%, Frequentis is the world market leader in voice communication systems for air traffic control. Frequentis is also the global leader in aeronautical information management and aeronautical message handling systems.

As a global player with around 2,000 employees (full-time equivalents/FTE), Frequentis has a global network of companies in more than 50 countries. Its head office is in Vienna, Austria. Frequentis' products, services, and solutions are used at more than 40,000 operator working positions in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2021, revenues were EUR 333.5 million and EBIT was EUR 29.0 million.

Wherever Frequentis' systems are used, safety-critical operators bear responsibility for the safety of other people and goods. The company also works towards a more sustainable future through its air traffic optimisation solutions.

For more information, please visit www.frequentis.com.

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