



Press Release

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FREQUENTIS receives silver award from EcoVadis confirming sustainable corporate governance

Rating above industry average in all criteria

The Frequentis Group is committed to sustainability in all of its actions, in accordance with its corporate mission "for a safer world". With a silver medal in the current EcoVadis rating, Frequentis is among the top 25 percent of companies evaluated by the world's largest sustainability ratings provider. Frequentis was rated above the industry average in all four categories - environment, labor and human rights, ethics, and sustainable procurement.

"We see our activities in the area of sustainability as an opportunity for the further development of our group of companies," says Peter Skerlan, CFO responsible for environmental, social, and corporate governance (ESG) agendas on the Frequentis Executive Board. For more than 75 years, Frequentis has been helping to make the world a safer place with its communication and information solutions.

"Receiving the silver medal in the EcoVadis rating, especially in our anniversary year, is therefore both a recognition and an incentive for our future activities in the area of sustainability," Peter Skerlan continued. "We were able to improve in all areas compared to the previous year's rating and are now above the industry average."

In 2021, the company published its third non-financial report. At Frequentis, sustainability is an fundamental component of a holistic corporate self-image and extends along the entire value chain, including suppliers. Group-wide coverage and networking of the large number of ESG sub-aspects, as well as the development of further sustainability concepts, is carried out by an efficient ESG organisation.

Membership in respACT Austria

Frequentis has also recently become a member of Austria's leading corporate platform for sustainability, respACT. As one of over 360 member companies, the company plans to contribute to sustainable development in Austria and beyond within the framework of the respACT network.



About FREQUENTIS

Frequentis is a global supplier of communication and information systems for control centres with safety-critical tasks. The listed family-run company develops and markets its "control centre solutions" in the Air Traffic Management segment (civil and military air traffic control, air defence) and the Public Safety & Transport segment (police, fire brigades, emergency rescue services, coastguards, port authorities, railways). With a market share of 30%, Frequentis is the world market leader in voice communication systems for air traffic control. Frequentis is also the global leader in aeronautical information management and aeronautical message handling systems.

As a global player with around 2,000 employees (full-time equivalents/FTE), Frequentis has a global network of companies in more than 50 countries. Its head office is in Vienna, Austria. Frequentis' products, services, and solutions are used at more than 40,000 operator working positions in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2021, revenues were EUR 333.5 million and EBIT was EUR 29.0 million.

Wherever Frequentis' systems are used, safety-critical operators bear responsibility for the safety of other people and goods. The company also works towards a more sustainable future through its air traffic optimisation solutions.

For more information, please visit <u>www.frequentis.com</u>.

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