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## **FREQUENTIS AG: CEO Norbert Haslacher renewed for another 5 years**

The Supervisory Board of Frequentis AG today passed a unanimous resolution to appoint Norbert Haslacher as CEO for another 5 years until 15 April 2028.

"Norbert Haslacher has made a decisive contribution to the transformation of Frequentis into a globally operating software company over the past 7 years. In addition to his motivating manner for all employees, he also always has an open ear for new innovations and a strong focus on the needs of our customers," says Hannes Bardach, Chairman of the Supervisory Board.

Norbert Haslacher has been on the Executive Board of Frequentis since April 2015, first as Chief Sales Officer and since April 2018 as Chief Executive Officer. Since 2015, sales have increased by more than 50% to EUR 334 million. While the EBIT margin in 2018 was 5.5%, an EBIT margin of 6-8% is targeted for the current year 2022.

"Frequentis is on a growth path despite the pandemic years. We continue to strive for above-market growth over the years, as we see sufficient market potential for our products and solutions. The two segments, Air Traffic Management and Public Safety & Transport, are well positioned to become the global number 1 in other sub-markets in addition to the core market of civil air traffic control," explains Norbert Haslacher. "Based on excellently trained and motivated employees and the increasingly software-centric solutions for safety-critical control centres, Frequentis is a reliable partner for digitalisation and automation of customer processes".

### **About FREQUENTIS**

Frequentis is a global supplier of communication and information systems for control centres with safety-critical tasks. The listed family-run company develops and markets its "control centre solutions" in the Air Traffic Management segment (civil and military air traffic control, air defence) and the Public Safety & Transport segment (police, fire brigades, emergency rescue services, coastguards, port authorities, railways). With a market share of 30%, Frequentis is the world market leader in voice communication systems for air traffic control. Frequentis is also the global leader in aeronautical information management and aeronautical message handling systems.

As a global player with about 2,000 employees (full-time equivalent), Frequentis has a global network of companies in more than 50 countries. Its head office is in Vienna, Austria. Frequentis' products, services, and solutions are used at more than 40,000 operator working positions in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2021, revenues were EUR 333.5 million and EBIT was EUR 29.0 million.

Wherever Frequentis' systems are used, safety-critical operators bear responsibility for the safety of other people and goods. The company also works towards a more sustainable future through its air traffic optimisation solutions.

For more information, please visit [www.frequentis.com](http://www.frequentis.com).

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