

## **FREQUENTIS: Ten years of the “Frequently-Kinderwochen” children’s activity programme**

**Enabling employees to combine work and family life is very important to Vienna-based high-tech company Frequentis. For ten years, the company has organised the “Frequently-Kinderwochen”, a varied two-week summer activity programme for employees’ children aged between 4 and 12. The focus of this programme is experimentation and discovery.**

“As a family-friendly company, we believe it's important to offer our employees support with childcare in the challenging summer months. At the same time, we want to introduce the kids to the world of technology where their parents work,” says CFO Peter Skerlan, the Executive Board member responsible for Human Resources.

For the past ten years, a special childcare programme has therefore been offered for employees’ children. About 80 to 100 children take part in this popular two-week summer activity programme, which was held on the company's premises in Vienna until 2019. The aim is to foster a passion for technology and an interest in natural sciences and experiments. That is the heart of the programme, which is reshaped every year together with CM Consult. To ensure the kids also get exercise, further highlights include a visit to a high rope adventure park and a waterpark.

“We’ve been overwhelmed by the success of this initiative. And it was important to us to continue it despite the more challenging conditions of the COVID-19 pandemic. Because of the necessary measures to protect their health, in the past two years the participating children have been offered two exciting weeks with age-focused scientific workshops organised by our partner Science Pool,” says Friederikos Kariotis, Head of HR.

Ensuring that employees can combine work and family life forms part of a wide range of measures to support the quality of life and ensure a good work-life balance. Other elements offered by Frequentis, a successful international supplier of communication and information solutions for safety-critical operations, are health-related programmes, a wide range of social benefits and flexible working time models.

Special attention is paid to the individual needs of mothers and fathers, including a variety of part-time working models to reintegrate them into the workplace after parental leave. Naturally, they are also integrated into the company's communications during parental leave. Moreover, parental leave for fathers has been established for years and is actively utilised by staff, including those in managerial positions.



Caption: 86 enthusiastic kids – some pictured here with CFO Peter Skerlan – took part in the Frequentis-Kinderwochen activity programme for employees' children in 2021.

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## About FREQUENTIS

Frequentis, headquartered in Vienna, is a global supplier of communication and information systems for control centres with safety-critical tasks. Such 'control centre solutions' are developed and marketed by Frequentis in the business sectors Air Traffic Management (civil and military air traffic control, air defence) and Public Safety & Transport (police, fire brigade, ambulance services, shipping, railways). As a global player, Frequentis operates a worldwide network of branches, subsidiaries, and local representatives in more than 50 countries. Products and solutions from Frequentis can be found in over 35,000 operator working positions and in approximately 150 countries.

Founded in 1947, Frequentis considers itself to be the global market leader in voice communication systems for air traffic control with a market share of around 30%. In addition, the Frequentis Group's AIM (aeronautical information management) and AMHS (aeronautical message handling) systems, as well as GSM-R dispatcher working positions for Public Transport are industry leading solutions. The shares of Frequentis AG are traded on the Vienna and Frankfurt Stock Exchange under the ticker symbol FQT (ISIN: ATFREQUENT09). In 2020, the Frequentis Group had about 1,900 employees worldwide and generated revenues of EUR 299.4 million and EBIT of EUR 26.8 million.

For more information, please visit [www.frequentis.com](http://www.frequentis.com).

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