



Best Recruiters: FREQUENTIS again in 1st place in the category IT / Software!

Professional employer branding and targeted recruiting play an important role in the race for the best brains. In the "Best Recruiters" study 2019/20, Frequentis is the winner in the IT / Software / Telecommunications category with its professional and authentic HR measures – the golden seal was awarded in Vienna on 3 December.

In 2019, Frequentis again participated in the "Career's Best Recruiters" study, which annually examines the recruiting measures of 1,300 employers in Austria, Germany, and Switzerland with the highest turnover and number of employees and is thus the largest recruiting study in German-speaking countries. This makes Frequentis' award as industry winner in the category IT / Software / Telecommunications even more important. In the overall ranking, we reached the excellent 9th place in Austria.

Career website and application process in the focus

Besides the constant professional support of applicants, the study particularly focused on the career websites, job offer designs, and social media presence of the participating companies this year. Frequentis was able to convince with professional and creative recruiting and employer branding measures and thus secured its pole position in the IT / software sector for the fifth time already. In the overall ranking of in total 512 participating companies, the outstanding 9th place could be taken (2018: place 100).

"We are always looking for the best talents to continue to be innovative and successful in the future," says HR Director Friederikos Kariotis. "We are very proud of again being the industry winner, which is a confirmation of our work in the fields of recruiting and employer branding and of Frequentis as an attractive, renowned employer."

Frequentis attaches great importance to providing applicants with high-quality personal support. With a newly implemented career tool in 2019, the HR team has also made special efforts to ensure a positive "candidate experience" – a modern, mobile-optimised job ad design with an appealing look and feel now makes it even easier to apply at Frequentis.



About FREQUENTIS

The Austrian company Frequentis headquartered in Vienna is an international supplier of communication and information systems for control centres with safety-critical tasks. Such 'control centre solutions' are developed and marketed by Frequentis in the business sectors Air Traffic Management (civil and military air traffic control, air defence) and Public Safety & Transport (the police, fire brigade, ambulance services, shipping, railways). Frequentis operates a worldwide network of branches, subsidiaries and local representatives in more than 50 countries. Products and solutions from Frequentis can be found in over 30,000 operator working positions and in about 140 countries. Founded in 1947, Frequentis is, by its own estimation, the global market leader in voice communication systems for air traffic control with a market share of around 30%. Moreover, the Frequentis Group's systems are globally leading in AIM (aeronautical information management) and aeronautical message handling systems, as well as in GSM-R systems in the field of Public Transport.

The shares of Frequentis AG are traded on the prime market on the Vienna Stock Exchange and in the general standard on the Frankfurt Stock Exchange under the ticker symbol FQT (ISIN: ATFREQUENT09).

For more information, please visit www.frequentis.com

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