

Publication of a resolution of the General Meeting pursuant to Section 119 Para 9 Austrian Stock Exchange Act 2018 in connection with Section 3 Para 1 Austrian Publication Regulation 2018

The extraordinary General Meeting of FREQUENTIS AG held on 20 September 2019 adopted the following resolution in relation to the sixth (6) item of the agenda (Resolution on the authorization of the Management Board pursuant to Section 65 Para 1b Stock Corporation Act to dispose of, or utilize own shares in the Company also in other ways than a disposal via the stock exchange or a public offering for any legally permissible purpose and to also exclude the general purchasing possibility of the shareholders):

The Management Board has been authorized pursuant to Section 65 Para 1b Stock Corporation Act to dispose of, or utilize, own shares repurchased for a period of five years from the day of the resolution, therefore until and including 19 September 2024 with the consent of the Supervisory Board and without a further resolution by the General Meeting, also in other ways than a disposal via the stock exchange or a public offering, in particular

- a) to grant own shares to employees, senior employees and/or members of the Company's Management Board or the management boards of its affiliates including for purposes of share transfer programs, in particular stock options, long term incentive plans or other stock ownership plans,
- b) to deliver own shares under convertible bonds issued by the Company,
- c) as consideration for the acquisition of entities, business operations, parts of business operations or shares in one or several companies at home or abroad and
- d) for any other legally permissible purpose,

and to exclude the general purchasing possibility of the shareholders. This authorization may be exercised in total or partially and also in several tranches and for several purposes.

Vienna, September 2019

The Management Board