

## **FREQUENTIS AG:**

### **First public general meeting; resolution on dividend**

- **Decision to pay a dividend of EUR 0.10 per share**
- **Petra Preining elected to the Supervisory Board**
- **All other items on the agenda adopted by a majority**

Today's Extraordinary General Meeting of Frequentis AG passed the resolution to pay a dividend of EUR 0.10 (10 cents) per no-par share entitled to the dividend for the 2018 financial year. The dividend will be paid on 18 October 2019. This means that the Executive Board and Supervisory Board of Frequentis AG, which has been listed on the Vienna and Frankfurt stock exchanges since May, can let all shareholders participate in the success of this innovative technology company in the 2018 financial year.

“Today's Extraordinary General Meeting demonstrated the interest in Frequentis and its products, technologies and services. We are also pleased that the proposal to pay a dividend less than six months after the IPO has been well received. Our aim is to maintain good contact with our shareholders,” says Frequentis CEO Norbert Haslacher.

In response to the Supervisory Board's desire for greater diversity, Petra Preining has been elected to the Supervisory Board of Frequentis AG. Ms. Preining is an experienced manager and is also a member of the Supervisory Board of another listed company in Austria. She extends the Supervisory Board's business, financial and international project know-how.

Following the Extraordinary General Meeting, the structure of the Supervisory Board is as follows. Five shareholder representatives: Johannes Bardach (Chairman), Karl Michael Millauer (Deputy Chairman), Reinhold Daxecker, Boris Nemsic, and Petra Preining. In addition, the Supervisory Board includes the employee representatives Siegfried Meisel and Gabriele Schedl, and one further representative, to be delegated by the Workers' Council.

The meeting also approved the Long Term Incentive Plan 2019, a tool for the remuneration of the Chairman of the Executive Board. The purpose is to encourage medium and long-term value creation at Frequentis AG. It gives the Chairman of the Executive Board the opportunity to acquire shares in the company on a performance-related basis, measured by the attainment of specific medium and long-term objectives. Further resolutions related to a minor change in the articles of association and authorisations of the Executive Board to purchase and dispose own shares of the company. Among other things, the aim of this authorisation is to make it possible for Frequentis to launch an employee stock programme in the future.

Details of all the votes at the Extraordinary General Meeting 2019 can be found at [www.frequentis.com/en/ir](http://www.frequentis.com/en/ir) --> General Meeting --> Extraordinary General Meeting.

## About FREQUENTIS

The Austrian company Frequentis headquartered in Vienna is an international supplier of communication and information systems for control centres with safety-critical tasks. Such "control centre solutions" are developed and marketed by Frequentis in the business sectors Air Traffic Management (civil and military air traffic control, air defence) and Public Safety & Transport (the police, fire brigade, ambulance services, shipping, railways). Frequentis operates a worldwide network of branches, subsidiaries and local representatives in more than 50 countries. Products and solutions from Frequentis can be found in over 25,000 operator working positions and in about 140 countries. Founded in 1947, Frequentis is, by its own estimation, the global market leader in voice communication systems for air traffic control with a market share of around 30%. Moreover, the Frequentis Group's systems are globally leading in AIM (aeronautical information management) and aeronautical message handling systems, as well as in GSM-R systems in the field of Public Transport. The shares of Frequentis AG are traded under the ticker symbol FQT, ISIN ATFREQUENT09, on the Vienna and Frankfurt Stock Exchange.

For more information, please visit [www.frequentis.com](http://www.frequentis.com)

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