

Press Release Vienna, April 2018

Norbert Haslacher appointed new CEO of FREQUENTIS AG

Owner Hannes Bardach moves to the Supervisory Board

At the Annual General Meeting of Frequentis AG on 16 April 2018, Norbert Haslacher (48), previously responsible for Sales & Marketing in the Frequentis Executive Board, was appointed as the new Chief Executive Officer. The former CEO and Frequentis owner Hannes Bardach joins the Frequentis Supervisory Board as Chairman.

Norbert Haslacher, a successful manager and IT expert, will head the Frequentis Group, an international provider of communication and information solutions for safety-critical applications. Before his Frequentis assignment, Haslacher spent more than 15 years at CSC (Computer Sciences Corporation), a global IT services company focusing on application development, systems integration, outsourcing, cloud, big data, and cyber security.

During his tenure with Frequentis, Haslacher has been able to contribute his extensive software knowledge as well as his broad international experience. This is also confirmed by the impressive sales track record in the past three years, he has been able to continuously increase the order intake and successfully broaden the international market presence of the high-tech company. With a new sales structure, Frequentis reached a record order intake of EUR 288 million in 2017.

Haslacher is assisted by the proven Executive Board team with Sylvia Bardach as CFO and Hermann Mattanovich as CTO. In addition, owner Hannes Bardach will also play an advisory and supporting role for success-critical tasks as an active Chairman of the Supervisory Board.

"I'm looking forward to the new challenge. Frequentis has excellent employees and a competitive international portfolio for the safety-critical area," stated Norbert Haslacher. "My goal is to sustainably expand our strong position in the global market."

Background information about FREQUENTIS

The Austrian company Frequentis is an international supplier of communication and information systems for control centres with safety-critical tasks. Such 'control centre solutions' are developed and marketed by Frequentis in the business sectors Air Traffic Management (civil and military air traffic control, air defence) and Public Safety & Transport (the police, fire brigade, ambulance services, shipping, railways). Frequentis has at its disposal a worldwide network of branches, subsidiaries and local representatives in more than 50 countries. Products and solutions from Frequentis can be found in over 25,000 workplaces and in nearly 140 countries. The company Frequentis is the world market leader in the field of voice communication systems, making our world safer day in, day out.

The Frequentis SESAR partners consortium (consisting of Atos, HungaroControl and Frequentis) engages in several projects in SESAR2020.

Detailed information about Frequentis can be found on the website www.frequentis.com

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