

Information on data processing within the application process

according to Articles 13 & 14 GDPR

Data handling

Frequentis AG, Innovationsstraße 1, 1100 Vienna, Austria ("Frequentis"), processes your personal data with regard to your person in connection with the execution of its application procedure as well as for the examination of your potential employability in relation to work.

We process the information provided by you based on Art. 6(1)(b) GDPR in order to be able to make a well-founded personnel decision. We also store ratings based on objective, non-discriminatory criteria. If this is permitted under employment law in individual cases, publicly accessible personal data about you will also be collected and stored. If you have provided your professional work-related networks, e.g. LinkedIn or Xing, we process and store the information accessible via these links (e.g. information about your previous projects).

Frequentis Applicant Portal

By registering on the Frequentis applicant portal, you provide the company with your personal data for a specific application and thus explicitly express your interest in working for Frequentis.

During registration you will receive a user name and a password. You can view and update the data provided by you at any time. Your data will be treated confidentially according to the legal regulations for data protection. Without this information we cannot consider your application. In addition to them, authorized Frequentis employees have access to their data.

Please use only private addresses for e-mail and postal contact!

Our applicant portal processes certain technical details such as your IP address and creates log files. For details, please refer to the data protection information on our website:

www.frequentis.com/privacy_policy.

Order processing by service providers, also within the Frequentis Group

We use external IT service providers who process your data within the EU to process your application. In all cases, these service providers act in accordance with instructions and within the scope of the GDPR, which is ensured by appropriate contracts. Technical and organizational measures for compliance with data security are taken in accordance with applicable data protection law and secured by ISO 27001 certifications, among other things.

If you apply for a specific position at a subsidiary of Frequentis AG, your personal data will be passed on between these two companies, as Frequentis AG acts as an IT and HR service provider within the Frequentis Group. Insofar as the Frequentis subsidiary is located outside the EU or the EEA in a country for which the EU Commission has not adopted an adequacy decision, an appropriate level of data protection is ensured by the conclusion of EU standard contract clauses. Please contact our data protection officer (contact details at the bottom of this text) if you would like to know more.

Except in cases of sub processing, your data will under no circumstances be passed on to third parties without your consent.

Group-wide application

If you give your consent by clicking the corresponding checkbox at the bottom of this page, your personal data will be passed on within the Frequentis Group so that it can also appear and be used for other and future job offers when other Frequentis companies search for suitable applicants. If a position matching your profile is offered within the Frequentis Group, we may also make your data available to the responsible managers. More information about the Frequentis group of companies can be found here: www.frequentis.com/de/about-us.

With your consent, you expressly agree that you may be contacted by employees of the Frequentis Group as part of a personnel search.

Retention and deletion of data

If you no longer wish Frequentis to process your data from a certain point in time, you can delete your profile at any time.

If your profile remains inactive for more than 36 months, Frequentis will contact you by email and ask you to update your profile. If you do not respond to this e-mail within 3 months, your profile and all data will be deleted.

Your rights as a data subject

We inform you that, pursuant to Articles 15 et seq. GDPR have the following rights as data subject under the conditions defined therein: Right to information about the processed personal data, as well as to correction or deletion or to restriction of the processing, right of objection against the processing, right to data transferability. You also have the right of appeal to a data protection supervisory authority under Article 77 GDPR. If the processing is based on your consent in accordance with Article 6(1)(a) GDPR or, in the case of sensitive data, on Article 9(2)(a) GDPR without being requested by Frequentis, you also have the right to revoke your consent at any time without prejudice to the legality of the processing carried out based on the consent until revocation.

Data protection officer

You can contact the data protection officer of Frequentis AG via dataprotection.officer@frequentis.com.