

# Proxy Authorization and Instructions (IVA)

for the 19<sup>th</sup> Annual General Meeting of FREQUENTIS AG

19 June 2026, 10 a.m. CET (Vienna local time)

Hertha-Firnberg-Straße 8, 1100 Vienna, Twelve Conference Center, Austria

**IMPORTANT NOTE:** This proxy form does not entitle to participation in the Annual General Meeting. Please contact your custodian credit institution and ensure that the shares listed below were properly registered for participation in the Annual General Meeting via a deposit confirmation (record date: **9 June 2026, 24:00 [midnight] CET [Vienna local time]**).  
**Please submit the proxy form by 18 June 2026, 1 p.m. CET (Vienna local time)**

**Please enclose a copy of the deposit confirmation to this proxy!**

If you are not issuing this power of attorney as a shareholder yourself but rather as a representative of a shareholder, please provide **proof of your power of representation** (e.g., a power of attorney issued by the shareholder, appointment-decree of a court).

## Details concerning the shareholder / the shareholders (in case of multiple deposit holders)

Name(s) / Company

Address (postal code, city, street, number)

For natural persons: date of birth / for legal persons: corporate register & register number (if existing)

Telephone number and / or e-mail address for queries (optional)

Name of credit institution where the deposit is held

Bank Code or BIC

Deposit Number

## PROXY AND VOTING INSTRUCTIONS

Annual General Meeting  
of FREQUENTIS AG  
on 19 June 2026

I/We .....  
(name/company and address of proxy issuer)

herewith authorize **Dr. Michael Knap**, c/o IVA, Feldmühlgasse 22, A-1130 Vienna, to represent me/us at the General Meeting of FREQUENTIS AG on 19 June 2026, and to exercise the voting rights on behalf of me/us. Dr. Knap has the right to issue a sub-proxy.

This proxy applies to ..... of my/our shares.

(If you leave this field blank, the proxy automatically applies to all shares for which the custodian credit institution issued the deposit confirmation as of the record date.)

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Concurrently, I/we hereby instruct him to exercise or let exercise my/our voting right as follows:

Please check inside the box ☒; do not use red pen.

Agenda Item		FOR	AGAINST	ABSTENTION
2	Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Resolution on the discharge of the members of the Executive Board for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Resolution on the discharge of the members of the Supervisory Board for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Resolution on the remuneration of the members of the Supervisory Board for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Resolution on the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Election of the auditors of the annual financial statements and consolidated financial statements as well as the auditor of the consolidated sustainability reporting for the financial year 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Elections to the Supervisory Board: Mrs Sylvia Bardach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Resolution on the remuneration policy for the Executive Board of FREQUENTIS AG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Resolution on the Long Term Incentive Plan 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Resolution on the authorization of (i) the Executive Board to purchase own shares, (ii) the Executive Board to reduce the nominal capital by cancelling own shares, (iii) the Supervisory Board to adopt amendments to the Articles of Association arising therefrom, as well as revocation of the respective resolution of the General Meeting of 6 June 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we (also concerning individual agenda items) do not provide express instructions or issue unclear instructions (e.g. simultaneously FOR and AGAINST the same proposed resolution), the proxy holder will abstain from voting. Should separate votes be taken on an agenda item, any instruction provided in connection with the respective agenda item shall apply accordingly to each separate vote on such agenda item.

.....  
(place, date)

.....  
(signature / corporate signature)

**IMPORTANT INFORMATION:**

This fully completed proxy form may be submitted together with a copy of the deposit confirmation of the custodian credit institution **by 1 p.m. CET (Vienna local time) on 18 June 2026**, (time of receipt), solely by one of the following means:

- by e-mail: [knap.frequentis@hauptversammlung.at](mailto:knap.frequentis@hauptversammlung.at), whereas the proxy and the deposit confirmation need to be attached to the e-mail in text form, for example as PDF,
- via post, courier or in person to: c/o HV-Veranstaltungsservice GmbH (as authorized recipient of Dr. Knap) Köppel Nr. 60, 8242 St. Lorenzen am Wechsel, Austria; subject "HV FREQUENTIS AG 2026",
- by fax: +43 (0)1 8900 500 50,
- via SWIFT ISO 15022: CPTGDE5WXXX – Message Type MT598 or MT599; please ensure that ISIN ATFREQUENT09 is indicated in the wording,
- by SWIFT ISO 20022: ou=xxx;o= cptgde5w,o=swift - seev.003.001.10 or seev.004.001.10 (if applicable, seev.004.001.11); a detailed description is available for download under [www.frequentis.com](http://www.frequentis.com) > Investor Relations > General Meeting > General Meeting 2026.

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After the aforementioned date, a power of attorney may be submitted in person on the day of the General Meeting upon registration for the General Meeting at the venue of the meeting.

An e-mail address has been set up for the General Meeting to give shareholders the possibility of providing or amending instructions to Dr. Michael Knap at short notice during the General Meeting. This e-mail address is: [knap.frequentis@hauptversammlung.at](mailto:knap.frequentis@hauptversammlung.at).

The processing of personal data by FREQUENTIS AG is mandatory for participation in the General Meeting. Information on the processing of personal data of participants in the General Meeting can be found in the convocation of the General Meeting at [www.frequentis.com](http://www.frequentis.com) > Investor Relations > General Meeting > General Meeting 2026.

For questions regarding this power of attorney, our employees are at your disposal under the telephone number +43 (0)1 811 50 1074.