



Personal details	Sylvia Bardach was born in 1962. She is married and has one son. In her spare time, she has a keen interest in health-related topics and non-fiction literature.
Education	She completed extensive training in the fields of accounting and controlling, as well as corporate management.
Professional Career	Sylvia Bardach began her professional career at the international trading bank “Centrobank” before joining CDS Computer and Data Systeme GmbH in 1980 as a sole accountant. There, she was also responsible for developing and implementing a comprehensive cost and project accounting system.
Frequentis	In 1989, Sylvia Bardach joined Frequentis, where she took over as Head of Finance and Controlling. From 1992 to 1998, she served as Managing Director of Frequentis’ software subsidiary in Bratislava, Slovakia. In 2000, she was appointed to the Management Board of Frequentis, with responsibility for Accounting & Taxes, Controlling, Legal, and Human Resources. Ms Bardach established a central controlling system for the Frequentis Group and implemented SAP within the company. From 3 July 2007 to 15 April 2021, she served as Chief Financial Officer of Frequentis AG. Drawing on her extensive expertise in commercial and legal due diligence, as well as in the financing and execution of acquisitions, Frequentis has grown from a small Viennese company into a global group of companies. In 2021, Sylvia Bardach was elected to the Supervisory Board of Frequentis AG, where she has been contributing her extensive expertise ever since.
Current positions	Since 2025: Managing Director, CDS Capital GmbH, Vienna Since 2025: Managing Director, GHS Vermietungs GmbH, Vienna Since 2021: Member of the Supervisory Board, Frequentis AG, Vienna Since 2002: Managing Director, TechInvest BeteiligungsGmbH, Vienna
Awards	In 2006, Sylvia Bardach was awarded “Responsible Manager of the Year”. In October 2019, she was conferred with the Grand Decoration of Honour for Services to the Republic of Austria.

**Statement pursuant Section 87 para 2 Stock Corporation Act  
for the Ordinary General Meeting of  
FREQUENTIS AG  
on 19 June 2026**

Name: Sylvia Bardach  
Born: 16 August 1962

According to Section 87 para 2 Stock Corporation Act each candidate who is proposed to be elected as member to the Supervisory Board must demonstrate his/her professional qualifications, his/her professional and similar occupations as well as all circumstances which could constitute concerns with regard to potential conflicts of interest.

Regarding my professional qualifications as well as my professional and similar occupations, please refer to my attached curriculum vitae.

Apart from the occupations listed in my curriculum vitae, I do not hold any further occupations or mandates in domestic or foreign corporations or other legal entities. A reason for disqualification pursuant to Section 86 Stock Corporation Act does not exist.

I herewith declare that I am not aware of any circumstances which may cause concern of bias for my function as member of the Supervisory Board of FREQUENTIS AG.

I herewith further confirm that I have not been convicted by law for a criminal act that would compromise my professional reliability.

Vienna, on 12 May 2026

Sylvia Bardach, m.p.

This document represents a convenience translation of the official (German) version. In case of discrepancies between the official (German) version and this English convenience translation the official (German) version shall prevail.