Specialist for communication and information solutions for safety-critical control centres

75+
years in
business

150+ countries served

41% equity ratio

€334m revenue 2021



We are the only company focusing solely on safety-critical control centres

Air Traffic Management



Civil

Air navigation service providers

Aeronautical data service providers

Flight information service providers

Airports

Unmanned traffic service provider

Space agencies



Defence

Air force

Army Navy

Homeland security

Joint forces

Public Safety & Transport



Public Safety

Police forces

Fire services

Emergency and medical services

Critical infrastructure for industry



Public Transport

Heavy rail Urban rail



Maritime

Coast guard / navy

Offshore

Port authorities

Search and rescue



Vision

#1 in control centre solutions

€13.1bn total market size





1) Additional addressable market in Public Safety with new products from acquired Regola.



Corporate Sustainability

ESG Team

CFO

Representative of the Executive Board

Health & Safety and Environment

Supply Chain Management

Controlling

Human Resources

Facility Management

Compliance

The Frequentis Group is committed to corporate social responsibility and sustainability in all its actions.

An interdisciplinary ESG organisation pursues the realisation and further development of existing and new concepts for the area of ESG.





Criteria

Environment

- Climate change
- Scarcity of resources, renewable energy
- Water

Coordinator

Group (

Biodiversity

Sustainability Award at the World ATM Congress

Arrival management system of Frequentis Orthogon to reduce CO2 emissions.

The environment is important to us!

Social

- Employees
- Health and safety
- Demographic change
- Food security

10th anniversary of the Frequenty Children's Weeks

Childcare during the summer weeks to improve the compatibility of family and work.

Social issues are important to us!

Governance

- Risk and reputation management
- Governance structures
- Compliance
- Anti-corruption

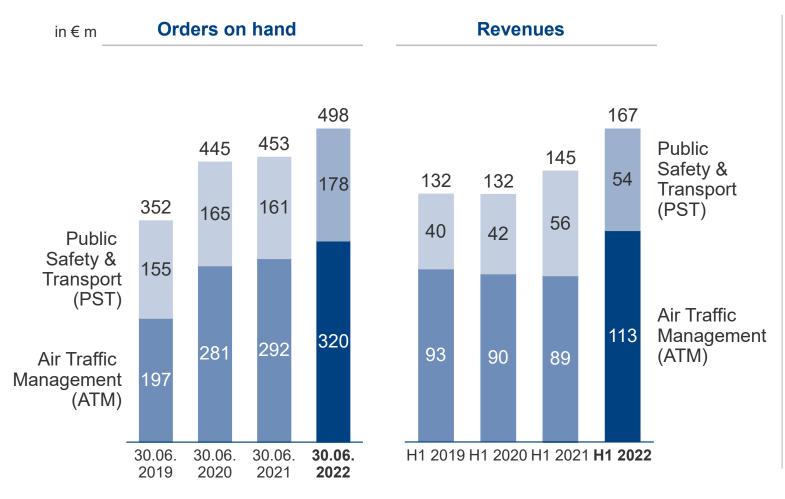
Introduction Whistleblowing Service

Easy way for anonymous reporting of possible misconduct.

Governance and transparency are important to us!



Continued growth in orders on hand and revenues

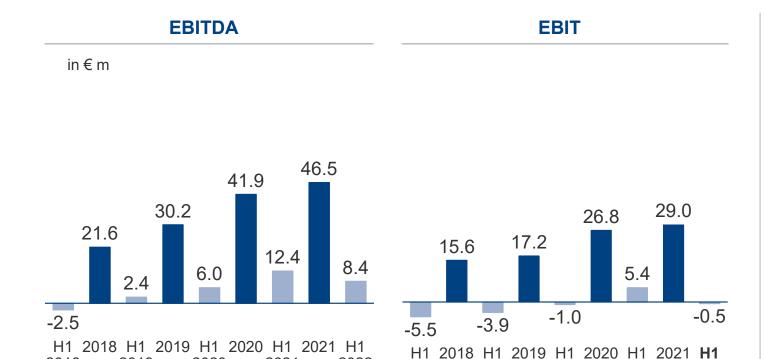


Comments

- Orders on hand +10.0% vs.
 June 2021:
 - ATM +9.5%
 - PST +10.7%
- Revenue +15.7%:
 - ATM +26.9%
 - PST -2.8%
 - Organic growth +4.3%
- Revenue split by segment: 67% ATM, 33% PST (H1 2021: 61% ATM, 39% PST)
- Revenue split by region:
 65% Europe, 17% Americas,
 11% Asia, 5% Australia / Pacific,
 2% Africa / not allocated revenue
 (H1 2021: 70%, 14%, 9%, 4%, 3%)



EBITDA and EBIT back to seasonality



2022

2018

2019

Comments

- EBIT shows typically seasonality pattern, H1 2021 an exception
- Travel and trade fair expenses at higher level than in H1 2021, but below pre-pandemic level (H1 2019)
- Half-year results typically negative: order intake and project acceptance are generally highest at year-end



2018

2019

2020

2021

2020

2021

2022

Outlook and management agenda for 2022

Current orders on hand of **€498m** as at 30 June 2022 a good basis for full year 2022 and beyond.

Aim to increase revenue and order intake.

EBIT margin of about 6-8%.

Focus on integration of acquired companies:

- C4i, Australia
- Frequentis Canada ATM
- Frequentis Orthogon, Germany
- Regola, Italy



Expectations depend on further development of the pandemic, inflation, supply and cost of raw materials / electronic components / energy, temporary shifts in orders / revenues, post-merger integration costs.





Contact / Financial Calendar

Financial Calendar Investor Relations contact

Conference / roadshow dates at www.frequentis.com/financialcalendar Stefan Marin. Head of Investor Relations

+43 1 81150 - 1074 12.04.2023 Annual financial statements 2022

investor@frequentis.com 22.05.2023 Record date for General Meeting

www.frequentis.com/en/ir 01.06.2023 Annual General Meeting, Vienna

05.06.2023 Ex-dividend day Innovationsstrasse 1

06.06.2023 Record date for dividend 1100 Vienna, Austria

ISIN: ATFREQUENT09 07.06.2023 Dividend payment day

WKN: A2PHG5 16.08.2023 Half-year financial report 2023

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Appendix / About us



Established Headquarters Vienna, Austria

75+ years experience with safety critical applications

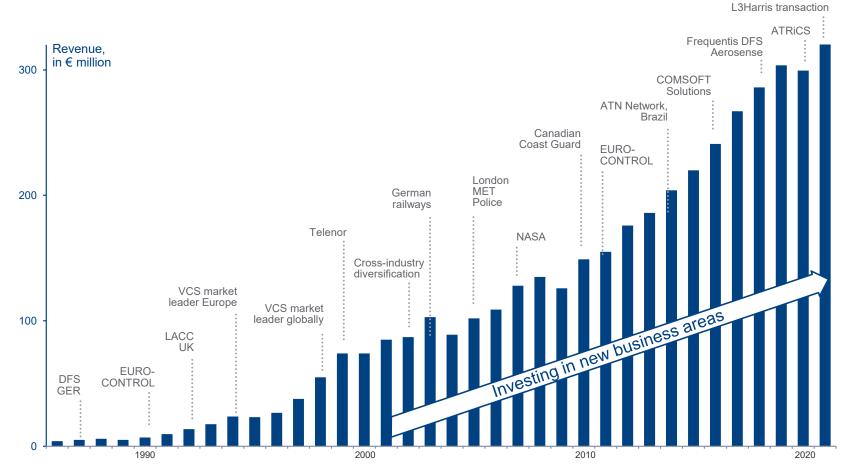
revenue in 2021

2,000+ Employees (FTEs)



Frequentis group at a glance

30+ years of profitable growth



1) Science, Technology, Engineering, Math



Leadership team



Norbert Haslacher CEO

Strategy, Global Sales, Strategic Business Units, Corporate Comms & Marketing, Investor Relations, New Business Development & Invest4Tech. New Market Solutions, Partnerships and M&A



Monika Haselbacher COO

Project Management & PMO, Customer Services, Health Safety Environment (HSE) Mgmt., Group Governance, Processes & Efficiency, Quality Mgmt., Safety Mgmt., Group Mgmt.



Hermann Mattanovich CTO

Technology Management, Production & Logistics, Procurement, Product Management, Security



Peter Skerlan **CFO**

Finance, Human Resources, IT, Legal, Facility Management, Environment, Social & Governance (ESG), Internal Audit & Compliance

Supervisory board

Chairman

Hannes Bardach

Deputy chairman

Karl Michael Millauer

Members

Sylvia Bardach Reinhold Daxecker **Boris Nemsic** Petra Preining

Delegated by the Workers' Council

Stefan Hackethal Gabriele Schedl Reinhard Steidl



Shareholder structure

Shareholder structure

Core shareholder H. Bardach about 68%>10% B&C Holding Österreich about 22% Free float

13,280,000 shares outstanding









ATFREQUENT09 ISIN

A2PHG5 WKN

FQT Tickersymbol

www.frequentis.com/en/ir Investor relations website





Investor Relations newsletter and inquiries: investor@frequentis.com

ISIN: ATFREQUENT09, WKN: A2PHG5 www.frequentis.com/en/ir Stefan Marin, +43 1 81150 1074