



Hermann Mattanovich

EXECUTIVE BIOGRAPHY



Hermann Mattanovich: Member of the Executive Board of Frequentis AG, Vienna, Austria.

Born in Klagenfurt, Austria, on March 4, 1960, Hermann Mattanovich graduated from the Vienna University of Technology in 1985 with a degree in electrical engineering. He began his professional career as a technical consultant for companies like Philips, Elin, VOEST and Frequentis. He also worked as a lecturer at his alma mater.

In 1988, he and Franz Schodl cofounded PDTS, a software development company based in Vienna. As its managing director, he was (and still is) responsible for the successful development of the business: the company currently employs around 60 engineers working in telecommunication, chip card and other specialist fields. PDTS focuses on producing software for projects requiring strict safety and quality standards. An ongoing and successful collaboration between Frequentis and PDTS dates back to the latter's early days, and led directly to Frequentis taking a 30% stake in the company. PDTS is an important strategic partner for Frequentis and contributes significantly to the success of product and system development projects.

Between 1999 and 2004, Mr. Mattanovich was also responsible for the TETRA development portfolio at Frequentis. In 2005, the company's TETRA activities were spun off into a separate specialist company: 3T Communications AG. The appointment of Mr. Mattanovich as its CEO was a logical step. The new company focuses on radio solutions for the private mobile radio market.

In January 2009, Hermann Mattanovich was appointed to the Frequentis executive board as its fourth member and entrusted with a technology remit. "My objective is to further reinforce two of the key strengths of Frequentis: technical competence and innovation", says Mr. Mattanovich, commenting on his new field of responsibility. His vast technological knowledge and experience, together with a long history of successful cooperation with Frequentis, form the basis for achieving this goal.