



## Sylvia Bardach

### EXECUTIVE BIOGRAPHY



#### **Sylvia Bardach is Member of the Executive Board of Frequentis AG Vienna, Austria.**

Born in Vienna, Austria, on August 16, 1962, Sylvia Bardach underwent a most extensive education in the field of accounting and controlling, comprising a multiplicity of management and controlling courses and seminars. Additionally she attended courses in human resources development, and project portfolio and risk management.

Starting her business career as sole bookkeeper at CDS computer and data systems, where she also took care of the design and implementation of a general cost and project cost accounting system, she joined Frequentis in 1989 where she became the head of the finance and controlling department. Since 1992 she is managing director of the Frequentis software subsidiary in Bratislava/Slovakia. She was appointed Member of the Executive Board of Frequentis in 2000 and is responsible for Accounting & Taxes, Controlling and Human Resources.

Mrs. Bardach established a central controlling for the Frequentis group at the headquarters in Vienna and implemented SAP R3 in the company. Her broad knowledge in commercial and legal due diligence as well as in financing and realising acquisitions helped Frequentis to develop from a small Vienna-based corporation with about 60 employees to a globally active company group with a personnel of more than 700 people. The turnover grew from \$4M to \$210M+ (as of 2007), and today more than 90% of the Frequentis products – innovative integrated voice and data switching systems and other related support and communications products for Air Traffic Control, Air Defense, C3I and Public Safety markets – are exported.

“We think that more and more our customers will be interested in getting turn-key solutions for their problems”, says Mrs. Bardach anticipating future developments. “That is why we at Frequentis work so hard to be sure that we can supply comprehensive solutions – from financing to implementation.”